The Messenger Fairfield Glade







Dear Friends in Christ,

2019 will be an exciting year for our church! We will embark fully on our Strategic Plan 2019-2023, which is an awesome vision inspired by the Holy Spirit that will empower new church initiatives, foster growth, and embrace improvement.

We will immediately see the Strategic Plan being implemented during the first part of January with the improvements made by the renovation of the sanctuary and the new chairs in the Fellowship Hall.

That is only the beginning. We will see a number of other major projects in 2019 that are goals of the Strategic Plan.

We will obviously have some growing pains as we implement the Strategic Plan, which we all know is natural. As we continue to see the big picture, however, I wholeheartedly trust that the amazing leadership permeating our entire congregation will be guided by the Holy Spirit.

Of course, we also all recognize that the Strategic Plan is governed by our Mission Statement: That We All May Be One in Unconditional Christian Love.

I truly believe that the Spirit of love has led us to implement our Strategic Plan at just the right moment for our congregation and for the place we call home, Fairfield Glade.

I'm sure all of you have noticed the new homes being built and the new folks moving into your neighborhoods. The time is ripe to invite new residents to join us. The opportunities to foster growth are staring us in the face.

ommunity

As I meet new residents in the Glade, I primarily encounter folks eager to initiate a new chapter in their lives. Could Community Church become an integral part of their new life in Fairfield Glade?

I'm convinced that underneath the material, physical well-being that new residents want to enjoy, there is a sacred place deep within every soul that calls for the Holy Spirit to live, transforming individual lives as well as entire communities. I remember what was told to the ancient church in Rome: "God's love has been poured into our hearts through the Holy Spirit that has been given to us" (Romans 5:5).

As we embark on our Strategic Plan with the Spirit of love in our hearts, we may want to think in terms of a story. The Strategic Plan is our story---the story of Community Church from 2019 to 2023. And in that story are all of us. In that story we will meet new neighbors who will be part of our story. And as we enlarge the story, we realize that we are all part of a bigger story, the Christian story, where we are part of the story that we find in the Bible, that we find in the history of Christianity, and that we find in the cosmic, universal Body of Christ. This is a story that includes not only birth, life, suffering, and death, but also healing, saving, and resurrecting. This is a beautiful story that is weaved together by the Holy Spirit that is in us and all around us. A story that begins anew in January 2019, with excitement and awe!

Sincerely Yours in Christ, James

Faith Development

The next Faith Development session will be 5 weeks in duration. It starts January 9 (Wed) and January 13 (Sun), and ends on February 6 and February 10. This FD group will be based on a book entitled "The Triumph of Christianity: How A Forbidden Religion Swept the World." The author is Bart Ehrman. He is a professor of Religious Studies at the University of North Carolina. While Bart is a scholar, he wrote this book for the average person in the pew. He is a talented writer and easily readable.

From an historical point of view, the book is focused on addressing the following question: how did a religious movement that started in the Jewish religion with about 20 people (Jesus and his initial followers) grow to have 30 million members within 400 years? This remarkable growth in the history of the Christian religion is what he explores---how and why did this happen, from a neutral historical point of view. He primarily starts with the time of the apostle Paul and goes through the following 400 years in the Roman Empire, which is where the Christian religion first grew to take over the Western civilization. The book not only offers history, but some lessons learned for our own situation at Community Church as we follow our mission statement.

Participants need to have read the first two chapters prior to the first meeting. Books can be purchased via your own online resources. The current Amazon price is \$15.37 for hard-cover, \$14.99 for Kindle, and free on Audible. The book has not yet been published in paperback.

USHERS

We need usher Captains for each month of 2019; also we need ushers for the month of January. There are sign-up sheets on the bulletin board.

Any questions, please call Kathryn Rydz. Thank you.

BOOK OF THE MONTH CLUB OFFERING THURSDAY, JANUARY 17, 2019 6:00PM

Sponsored by the Church Library Committee

Gene Skipworth will facilitate.

The book is "Jesusgate" by Ernie Bringas.

The book for January review will:

- 1) Introduce "Biblical Criticism" not as being negative or hostile to the Bible but reflects a discipline of scholarly investigation.
- 2) Rid us of the "knowledge gap" between religious scholars and what lay people have been led to believe.
- 3) Reveal why with over two billion Christians worldwide less than 1% are informed.
- 4) Explain why "education" is a bad word in the church.

IF YOU WANT TO GAIN A NEW LEVEL OF MATURITY IN FAITH...
IF YOU WANT TO BE ABLE TO ARTICULATE A VITAL FAITH STANCE...
IF YOU WANT TO BE ABLE TO THINK AS WELL AS BEING LED TO KNOWLEDGE... THEN THIS IS A MUST READ FOR YOU!

Cost of the book is \$15.00 payable to Skip. We meet in the Fireside Room at 6:00 pm on Thursday, January 17.

****Office News****

Beginning January 1, 2019, Pat's new title/ role will be *Office Manager*. Laurie will therefore step into the role of *Administrative Assistant*. As part of this transition, Laurie will now be responsible for the Sunday as well as the Monthly Messenger. From this point forward, please send all articles for these publications to both Pat and Laurie.

Laurie: <u>ffgcomsec@frontier.com</u> Pat: ffgcomchurch@frontier.com

Thank you!



January 2019

Birthdays

| Duncan Nichols | 01/01 |
|-------------------|-------|
| Dennis Shaw | 01/03 |
| Sheila Banik | 01/04 |
| Fred Wong | 01/04 |
| Julie Steele | 01/06 |
| Jim Foreman | 01/07 |
| Nancy Burleson | 01/08 |
| Bobbye Leonard | 01/08 |
| Marcella Dixon | 01/09 |
| Mary Usher | 01/11 |
| Julie Oswald | 01/14 |
| Jan Homan | 01/15 |
| Don Lamb | 01/17 |
| Polly McArthur | 01/17 |
| Virginia Winfield | 01/17 |
| Sandra Mittica | 01/22 |
| Fred Browning | 01/27 |
| Judy Koskinen | 01/27 |
| Gary Walk | 01/28 |
| Arlene Genske | 01/30 |
| Joyce Sessler | 01/31 |
| | |

Anniversaries

| Gary & Wendy Pachla | 01/12 |
|-------------------------|-------|
| Ben & Jean Dempsey | 01/16 |
| Dale & Judith Kleinfelt | 01/19 |
| Dennis & Karen Shaw | 01/19 |

New Addresses

Richard and Blanche Wecht 2450 West Pecos Rd. Apt. 1030 Chandler, AZ 85224

Ralph & Phyllis Seeh 175 Hunter Parkway Lot 107 Cuyahoga Falls, OH 44223

Dave and Erin DeVolld 1456 Stratford Way Wooster, OH 44691



Barbara Burgett March 2, 1939-Dec. 3, 2018



Nancy Repmann Nov. 20, 1932-Dec. 8, 2018 We are the McNutts, Jim and Beverly. We moved to the Glade in 1993, joining Community Church in February 1999. We had been members of the Methodist Church prior to coming to Community Church. During that time Jim had directed the Cumberland County Community Chorus. Jim was not going to direct the choir anymore but was talked into it by a Community congregation member and agreed to stay for a few years and then return to the Methodist Church once again. Beverly always sang in his choirs. When the time came to move, Jim and Beverly had made too many friends and decided to stay. Happy the choir kept them here, they agreed, "Here you don't feel like a stranger."



We were both born in Battle Creek, MI; the home of Kellogg's Corn Flakes. Jim attended a small country school in Wattles Park and Beverly in the city school. Both attended Battle Creek H.S. Beverly was a good friend of Jim's cousin who introduced them. 15 months later, in 1954, they were married.

After high school Jim went to work with a survey crew for the railroad. At the same time he began a correspondence course in Civil Engineering. He did a lot of traveling, mostly in MI, IL, and IN. Beverly was busy raising the children, a boy and a girl, running the house and waiting for Jim to come home on Friday. Jim stayed with the job for 37 years and retired as the GM for transportation for the Grand Trunk RR. During this time they moved a lot, basically in MI. Transferred back to Battle Creek then Detroit then Clarkston, MI. Beverly kept getting literature from the Glade. She kept one brochure and on the way home from a FL. trip in 1985 we stopped there for a look. Beverly immediately fell in love with the place and we went home after becoming landowners in the Glade.

Jim's musical debut began when he performed his first solo at age four in his country school. The school had a music teacher who mentored Jim and declared him to be "hot stuff". Jim's sister was also an excellent singer and they practiced with a pianist who lived next door to the McNutts. Jim's first directing job was in a small church in Ceresco, MI. The preacher and his wife pushed Jim to continue to direct. Beverly was in the choir. Some wealthy congregation members wanted to send Jim to PA. to study under Vera Neidlinger. Unfortunately work and family prevented him from going. Jim then started a community chorus in Marshall, MI., a place where you had to live in a 100 year old house to count. Beverly took care of the nursery and of course joined the choir.

Jim and Beverly's son is a geriatric counselor and college instructor, and their daughter just retired from the computer world. They have three grandchildren and four greats. Beverly had been a Stephen Minister for seven years. They both enjoyed golf, the friendliness of the people in Community, and are very content with the new Pastor. They advise new members to enter a group, "don't get lost." Jim had said he would not direct when he came to the Glade, but lucky for us he changed his mind.

Sanctuary Remodel Update

The dates for the Sanctuary remodel have been finalized!!!

Preliminary construction will begin on January 3rd & 4th. Worship service will be held as usual on January 6th, with the major renovation occurring the following week, January 7th-12th.

We are asking everyone to respect the fact that this is a major construction project. If you need to be at the Church that week for a meeting, etc., please avoid the areas of Fellowship Hall and the Sanctuary. For those of you not needing to be at the Church that week, please avoid the urge to get a sneak preview and kindly wait for the unveiling of our new and improved Sanctuary at our worship service on January 13th!

We thank you for your patience and understanding during this week of construction.

The mission of Christian Response is to coordinate several volunteer efforts of Fairfield Glade Community Church. The volunteer aspects include two card ministries, in-home visits to those unable to attend worship services, driving needy members to doctor appointments, provide meals as needed to homebound members, and e-prayer for those in need. The services provided are for a limited time, not an on-going, long-lasting expanse of time. These services are for church members' use.

Dennis Flynn (913-948-3499) will be the lead person for those who need rides to doctors, rehab, etc. He will coordinate with volunteer drivers and set up a schedule as needed.

Barbara Miles (931-787-4944) will be the coordinator for in-home visits. She organizes volunteers to visit with those unable to attend weekly services.

Jamie Freels (972-978-4737) will be coordinating meals for those who have just returned home from a hospital or rehab and those suffering from a serious illness.

Nancy Powell (eprayerchurch@gmail.com) takes email messages from those wishing to have others pray for them or a loved one. She sends out an email blast to all the names on her list. If you don't have email, you can call her at 931-200-1046 and she will add your name to her email list.

Christian Response is undergoing improvements in the new year. If you have suggestions for services we should be providing to our members, please contact any member with your great idea.

Respectfully submitted, Linda Cronwell, chair

The Christian Response Committee

invites you to visit our **CARD MINISTRY** tables in Fellowship Hall. One corner has a selection of donated greeting cards; the other corner supports our Military and Veterans. Please drop off a card and browse through our **Honor Album**. If we don't have YOUR photo (in uniform), simply fill out an information slip and leave it and your photo for Janiece Pino. Need to have your photo scanned? Just ask Frank Wade!



THANK YOU for your SERVICE!!

Women's Fellowship Minutes December, 12, 2018

Jamie Freels opened the annual Women's Fellowship Christmas Luncheon with a warm welcome to all and read a letter from our President, Nancy Burleson, that outlined all the things the Women's Fellowship Committee does for the church and its members. Introductions followed including several guests: Dee Higgins, Sue Herrick, Dee McConnaughey, Carole Danielson, Debbie Roberts, Nancy Slagle, Libby Smith and Marcella Dixon.

Margaret Reusch proceeded with nominations of new officers.

Jamie Freels, President

Kathryn Rydz, VP

Sue Ginter, Treasurer (with Judy Koskinen)

Mary Zanichelli, Secretary

All nominees were unanimously voted in by a voice vote with no "nays". Bernice Durbin made a motion to accept the vote and Joan Kennedy seconded it.

Sue Herrick told us that her son, Adam, will celebrate his 40th birthday in 2 weeks. It was suggested that we should all bring cards to celebrate his special day.

The Treasurer Report was presented by Judy Koskinen and the minutes from the November meeting were read by Mary Zanichelli.

A "White Elephant Exchange" with 30 gifts to draw was great fun and enjoyed by all. A luncheon of finger sandwiches, salads and desserts followed. All the ladies had a wonderful time sharing the Christmas spirit.

All ladies are invited to attend our Women's Fellowships Meetings and outings which are held on the second Wednesday of each month. Our next meeting will be on January 9th.

Merry Christmas to all! *Mary Zanichelli, Secretary*

January Women's Fellowship meeting

The January meeting of Women's Fellowship will be at **9:30 AM on January 9th** in the Fireside room.

We were excited to have 9 ladies at the December White Elephant exchange and lunch that had never attended a Women's Fellowship meeting before. Please come again with ideas and hopes for more service and fun activities in the new year

The January meeting will be a planning meeting to discuss potential programs and projects. There will also be some fun icebreaker games and light refreshments.

We hope to see you there!

Jamie Freels



With thanks to our Choir Director Search Committee (Nancy Burleson, Mary Hirst, Pastor James and Tove Thomas, chair), we are pleased to announce the hiring of our new choir director, Angela Anderson.

Angela is from Cookeville, is a graduate of Tennessee Tech University, with degrees in both music education and music business. She is highly proficient in both vocal and instrumental music. She studied choral conducting with Dr. Zamer, known throughout the area for excellence. Her vocal talents are extraordinary.

Some FFG singers may know Angela as a member of the Festival Chorale, and "Messiah" chorus. She has studied and toured in Europe, twice as a soloist at the Vatican.

Angela brings great enthusiasm to our church, and is extremely pleased to be working alongside Mary Hirst and Pastor James. We are confident our choir and congregation will warmly welcome Angela when she begins in January.

Submitted by Tove Thomas

CHRISTMAS CARE AND JOY PACKAGES AFTER-ACTION REPORT

This year, 83 Christmas care packages were mailed by November 27. Post Office tracking shows all packages have been delivered to APO military mail distribution centers. Our point-of-contact, USAF Chaplain Maj Duane McCrory, had sent us APO addresses for seven Special Operations units in the Middle East. One of these units, very remotely located, asked for mostly non-perishable meats, proteins, and spicy sauces. Another unit asked for all Christmas decorations. Of course, we complied.



Christmas-wrapped gifts of games, puzzle books, cooling neck wraps, Christmas ornaments, candy, cookies, snacks, small toiletries, and various and sundry other items were included in every box along with a few greeting cards, a personalized letter from us, a Church brochure, and at least one beribboned candy cane!

Each care and joy package also contained an iTunes gift card provided by a lovely lady in our congregation in memory of her brother and his service in the Navy. This lovely lady chooses to remain anonymous. We choose to pray for her and thank her for her generosity and kind spirit.

Our giving congregation (and other individuals, clubs, and organizations) donated over \$3,145. Shipping and shopping expenses were \$2,970. With the remaining money, we are sending a check to help support the Christmas projects planned for the children of the Crossville-based Troop G, TN Army National Guard, 278th Regiment, who were deployed this summer.

Thank you, and may God bless you and keep you in His care in 2019.

Always Pray for our Military and their Families.

Your Military Christmas Care Team, Patty Smith, Janiece Pino, Vicky Wong, Julie Oswald

Church Finances

The summary of the current income and expense status for 2018 through November 2018 is as follows:

| | General Fund ¹ | Missions Fund ² | Property Improvement Fund ³ | Pass-Thru Fund ⁴ | Strategic Planning Projects |
|-------------------------|---------------------------|----------------------------|--|-----------------------------|-----------------------------------|
| Income | \$230,804.04 | \$3,861.29 | \$2,151.00 | \$8,707.30 | \$0.00 |
| Expenses | \$219,859.39 | \$18,540.00 | \$8,406.65 | \$7,744.66 | \$25,089.50 |
| Transfers ⁵ | -\$40,365.27 | \$14,000.00 | \$1,275.77 | \$0.00 | \$25,089.50 |
| Difference ⁶ | -\$29,420.62 | -\$678.71 | -\$4,979.88 | \$962.64 | \$0.00 |

Please keep in mind that the numbers above <u>only reflect what has been brought in and spent in 2018</u>. However, we are spending assets that have accumulated over the past few years. <u>Please</u>, <u>please</u>, <u>please</u>, <u>please</u> look at the Balance Sheet posted in the Fellowship Hall to see the assets the Church has.

READ THE NOTES TO FULLY UNDERSTAND THE NUMBERS ABOVE!!!

Notes:

- 1. The General Fund is the operating funds to run the Church. Note: The negative position in the General Fund is because of the transfers to Property Improvement and the Strategic Planning projects. We are spending money out of the reserved assets that we have accumulated in previous years.
- 2. The Missions Fund income is from designated contributions from Church members, the sale of Food City Cash Cards, Kroger charity program contributions, and Dimes for Missions. Expenses are distributions to charities and bank charges for counting coins. The transfer amount is the money moved from the General Fund to Missions as part of the Church support to Missions. *Note:*The negative position for Missions is because we are spending money that was accumulated from last year that is not reflected as income for 2018. This is not an area for concern.
- 3. The Property Improvement Fund (PIF) income is from designated donations from Church members. PIF expenses are any property and facility expenses not covered by day-to-day maintenance activity. Note: The negative position in the PIF difference will eventually have to be transferred from the General Fund to make up the shortfall. This difference will go to zero when that happens.
- 4. Pass-Thru Fund is to account for money that comes through the Church but is not used to cover Church expenses. It is primarily for items such as special disaster collections, NIN/Peacekeeping, One Great Hour of Sharing, Christmas Joy, Men's Fellowship, Women's Fellowship, etc. Note: The Pass-Thru Fund currently has a positive position but that will change when the money collected for Peacekeeping/Neighbors in Need is disbursed to the two denominations in December.
- 5. Transfer is the term used to move money from one fund to another fund. Transfers are generally from the General Fund to the Missions Fund and the Property Improvement Fund. For instance, money is transferred from the General Fund to the Missions Fund on a quarterly basis to meet the congregation approved budget for Missions.
- 6. Difference = Income Expense + Transfers

A complete picture of all the assets of the Church (balance sheet), 2018 income and expenses, and 2018 budget status are posted on the Church Events Bulletin Board in the Fellowship Hall.

Fairfield Glade Community Church Board Minutes Pending Approval December 13, 2018

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Members Present: Jim Hansen, Nancy Nowacki, Fred Wong, Susan Milledge, Nancy Shepler, Carolyn Caldwell,

Dennis Flynn, Al Joseph, Dwight Wages, Roy Koskinen, Judy Moore **Member Absent:** Ed Freels (2019 member), Ralph Seeh (resigned)

Pastor: Pastor James

Guest: Marty Smith, John Zanichelli, John Schaefer

- 1. Call to order and Opening Prayer: Having declared a quorum, Jim Hansen called the meeting to order. Fred Wong offered an opening prayer.
- 2. Agenda review and revisions: Jim added two new items under new business:
 - Item h. Review and act on contracts for new Choir Director and Mary Hirst contract.
 - Item i. Review and act on request from Women's Fellowship to include a new survey in the January Monthly Messenger.
- **3. Approval of November Minutes:** Roy Koskinen moved to accept the November 8th Board Minutes as amended. Dennis Flynn seconded the motion and the Minutes were approved. Al Joseph moved to accept the minutes from the November 18th Organizational Board Meeting. The motion was seconded by Carolyn and the motion passed.
- **4. Treasurer's report:** Marty Smith: The report has been placed on file for audit. We're spending more than we're currently bringing but this is still not an issue. Marty reported that \$432 is designated from special collection. Dwight moved to give this money to Missions. Roy Koskinen seconded the motion and the motioned carried.
- **5. Membership Report:** Jim Hansen: As of Dec. 13th we have 253 members. For 2018 we received 216 pledges totaling \$218,060. For 2019, we have already received 36 pledges for \$91,080.
- **6. Pastor's Report:** Pastor James: He offered congratulations and a thank you to the Board. 2019 was a year of lots of changes. He thinks change has been good for church. Change in the church membership this past year was attributed due to death, members moving out of the Glade as well as the addition of new members. He felt that this has been a challenging and rewarding year for Board.

7. Committee Reports

- a. **Christian Response:** Judy Moore: Linda Cronwell is new chair. She held a meeting with Barb Miles to gain an understanding of subcommittees and members and duties. She has plans to make Christian Response more integral and active to the church community.
- b. **Columbarium Trust:** Nancy Shepler: We met November 15. Steve Thomas gave a report as to assets and repairs. New signage to be done next year to be placed in front of church. Jerry Allard gave everyone a spreadsheet with names and numbers.
- c. Community Enrichment: Dwight Wages: We have not met since last meeting. We will meet again in January. Concert scheduled for February 24, April 14, and possibly an astronaut to speak in either August or September.
- d. Finance: Jim Hansen: He gave his report under Membership.
- e. **Memorial**: Dennis Flynn: We will meet in January. We will have a memorial service in January.
- f. Missions: Ralph Seeh: no report but Marty reported that all Mission checks were sent out.
- g. Nominating: Dwight Wages: We had no meeting.
- h. **Parish Life:** Carolyn Caldwell: Karen Flynn is taking over as chair. January 2nd to take down greens.
- i. Pastor Parish Relations: Roy Koskinen: no meeting this month
- j. **Personnel:** Al Joseph: no meeting this month
- k. **Property and Facilities:** Al Joseph: Al passed around copies of proposed stained glass windows. Anonymous donor is covering cost. We're working on critter removal. If approved (see New Business), would like to have installation ceremony around January 13 for stained glass windows.
- 1. **Strategic Planning:** Fred Wong: no meeting. Committee Relations recommends a listing of subcommittee Chair's and members that the Congregation can view.
- m. Technology & Communications: Roy Koskinen: no meeting this month
- n. Visitor Member Outreach: Susan Milledge: no meeting this month
- o. Worship & Music: Nancy Nowacki: We went over Christmas Eve services.

Old Business

- a. Jim held a meeting with those who expressed interested in the ERT Committee. A subset of this group will be meeting to consider the merits of this group being governed by an SOP or simply an Emergency Response Plan.
- b. For the records, since the last Board meeting, Jim Hansen polled Board members via email for the following motion: that "The Board approve the request by Nancy Burleson to run the ad for the upcoming Bell Ringers Concerts in the next two Weekly Messengers as well as the December Monthly Messenger". Ralph Seeh seconded the motion and the motion was unanimously approved by all those responding.
- c. Discussion was held for the Board to move the delayed Stained Glass Project from 2020 back into the 2019 budget calendar. Dennis Flynn made a motion to approve moving the Stained Glass Project (7731-005) from 2020 back into the 2019 calendar due to a member donation that will fully fund this project. Fred Wong seconded the motion and the motion carried.
- d. Discussion was held for the Board to move the delayed Narthex Furniture Project from 2020 back into the 2019 budget calendar. Nancy Nowacki made a motion to approve moving the Narthex Furniture Project (7731-003) to 2019 from 2020 due to a member donation that will fully fund this project. Carolyn Caldwell seconded the motion and the motion carried. Susan also advised the Board that the Choir Loft pews will be donated to Habitat for Humanity. Threads of Hope is taking Narthex furniture and large pew. We are actively looking for groups/individuals who may want the Fellowship Hall chairs. The carpet project has been moved up. Construction on the Stairs will begin January 3-4 with the rest of the remodel will occur Jan 7-12. All use of those Sanctuary and Fellowship Hall will be cancelled during that week.
- e. The Board held a discussion on term limits for Committee Chairpersons. Several committees have indicated the desire to change rules of chairmanship. No decisions were made at this time but this needs further consideration when it becomes time to approve S.O.P's in April, 2019.

New Business

- a. Clintina Simms submitted a Facilities Use Permit for the use of Fellowship Hall for one hour of Therapeutic Exercise for Adults. Fred Wong moved to approve Clintina's request but with the only option available to her will be Thursday mornings from 11-Noon (she will have to schedule around the Quarterly Committee Chair/Board meeting). The motion was seconded by Dwight and the motion passed.
- b. While "returning outside groups" only require the President's approval, Jim wanted the Board to be aware of the amount of groups that are currently using our facilities and that we are not currently charging these groups but relying on their free will donations to offset our costs. Some of those returning groups were:
 - i. James Hatny (FFG Bass Club), requesting to use Fireside Room for monthly club meetings on the last Thursday of each month, Jan. Sept., 7:00-8:00 PM.
 - ii. Cathy Tipton (Kinseekers at Fairfield Glade), Fellowship Hall 12:00 3:30. 1st Thursday of the month, Jan. Dec.
 - iii. Quentin Erdahl (FFG Garden Club) Fellowship Hall on the 3rd Wednesday of the month from 9–11:30, and the Library on the 2nd Friday of the month, 9-11:30, Jan. Dec.
 - iv. Nancy Burleson (Plateau Ringers), Sanctuary, Tuesdays, Feb. 12 April 30 and also Sept. 10 Dec. 10, 4-5:30 PM.
 - While not required, Roy Koskinen moved to accept these returning groups as presented. Al joseph seconded the motion and the motion carried.
- c. Jim presented the amended list of Committee Chairs/Members that also included those members exceeding the 3 year limitation. Nancy Shepler made a motion that the Board approve the amended list of Committee Chairpersons/members for 2019. Susan Milledge seconded the motion and the motion carried. (See the attached "Proposed 2019 Committee Chair/Member Listing Date Approved 12/13/2018").

- d. Worship and Music requested that per past practices, both the Choir Director and Organist be paid \$50 each for the extra Cantata rehearsal held on Saturday, December 8th. Nancy Nowacki moved to pay \$50 each to the Choir Director and Organist for the extra Cantata rehearsal. Dwight Wages seconded the motion and the motion carried. The payment is to come from the Personnel budget.
- e. Further discussion on the request from Personnel for Employee Bonus was tabled until after the 2019 Budget approval in January.
- f. Jim discussed his Board Member appointments as Committee Liaisons for 2019 along with his perception of the role of Liaison. Judy Moore made a motion to approve the 2019 Committee Liaison Listing as submitted and Dennis seconded the motion and the motion carried. (See the attached "2019 Community Church Committee Assignments").
- g. Jim went over Important Dates in December for Board Members
 - i. December 14: Committee Annual Reports due to Church Office
 - ii. December 24: 4:00 p.m. Christmas Eve Service
 - iii. December 25: Christmas Day.
 - iv. January 1: New Year's Day
 - v. January 6: Installation of 2019 Board Members and Board Officers during church service.
- h. Review and act on the contract for the new Choir Director. Jim announced that Angela Anderson, has been offered the contract as the new Choir Director. After further discussion on this contract, Judy Moore moved to accept contract as submitted. Carolyn Caldwell seconded the motion and the motion carried. We tabled action on the contract for Mary Hirst until after the 2019 Budget approval in January.
- i. Review and act on request from Women's Fellowship to send out a survey with the January Monthly Messenger. Linda provided input on this request. Dwight Wages moved to approve the Women's Fellowship Survey to be placed in January Messenger. Fred Wong seconded the motion and the motion carried.

Closing Prayer: Fred Wong offered a closing prayer.

Adjournment: Al Joseph moved to adjourn. Carolyn Caldwell seconded the motion and the motion carried.

Respectfully submitted, Linda Cronwell, minute's clerk

TOWN HALL MEETING JANUARY 13, 2019 Immediately following the Service

Topic: Discussion (Q&A) of the 2019 Budget

ANNUAL CONGREGATIONAL MEETING

JANUARY 20, 2019 Immediately following the Service

Topic: Approval of the 2019 Budget

January 2019

Fairfield Galde Community Church

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|---|---|--|---|---|----------------------------------|---------------------------------|
| Room Assignments 1 Fellowship Hal 2 Fireside Room 3 Stained Glass F 4 Choir Room 5 Sanctuary 6 Library | 7. | 2:00 PM Worship and Music [3] 5:00 PM Bridge [1] New Years Day | 9:00 AM "Unhanging "of the Greens 12:00 PM Bridge Club #355 [1] | 8:00 AM Men's Fellowship 9:30 AM CIM [6] 9:30 AM SPC [3] 2:00 PM Finance [6] 4:00 PM Choir Rehearsal | 4 | 11:00 AM Memorial Service |
| 6 10:00 AM Worhip-Holy Communion 11:00 AM Fellowship Hour [1] | 7 2:00 PM Worship and Music [6] | 11:00 AM Personnel Committee [6] 1:00 PM ERT Committee [6] 2:00 PM Visitor Outreach [6] | 8:00 AM Morgan Scott Collection 9:30 AM Women's Fellowship [2] 10:00 AM Community Enrichment [6] 6:30 PM Faith Development [| 8:00 AM Men's Fellowship 9:30 AM CIM [6] 2:00 PM Board Meeting [6] 4:00 PM Choir Rehearsal | 9:00 AM Garden Club Board [6] | 12 |
| 8:30 AM Faith Development [6] 10:00 AM Worship 11:00 AM Fellowship Hour [1] Town Hall Meeting | 8:00 AM Bridge [1] 1:00 PM Bunco Card Group [1] 2:00 PM Stephen Ministers [6] | 9:30 AM Yoga [1] 5:00 PM Bridge [1] Deadline for Messenger articles to be in the office. | 9:00 AM Garden Club [1] 12:00 PM Bridge Club #355 [1] 6:30 PM Faith Development [| 8:00 AM Men's Fellowship 9:30 AM CIM [6] 9:30 AM Yoga [1] 1:00 PM Kinsekers [1] 3:15 PM Bells [5] 4:00 PM Choir Rehearsal 5:00 PM Bridge [1] 6:00 PM Book of the Month Club [2] | 18 | 19 |
| 8:30 AM Faith Development [6] 10:00 AM Worship 11:00 AM Fellowship Hour [1] 4:30 PM Fellowship Dinner [1] | 8:00 AM Bridge [1] 10:00 AM Community Relations [6] | 9:30 AM Yoga [1] 5:00 PM Bridge [1] | 12:00 PM Bridge Club #355 [1] 6:30 PM Faith Development [| 8:00 AM Men's Fellowship 9:30 AM CIM [6] 9:30 AM Yoga [1] 3:15 PM Bells [5] 4:00 PM Choir Rehearsal 5:00 PM Bridge [1] | 25 | 26 |
| 8:30 AM Faith Development [6] 10:00 AM Worship 11:00 AM Fellowship Hour [1] | 28 8:00 AM Bridge [1] | 29 9:30 AM Yoga [1] 5:00 PM Bridge [1] | 12:00 PM Bridge Club #355 [1] 6:30 PM Faith Development [| 8:00 AM Men's Fellowship 9:30 AM CIM [6] 9:30 AM SPC [3] 9:30 AM Yoga [1] 3:15 PM Bells [5] 4:00 PM Choir Rehearsal 5:00 PM Bridge [1] | | |