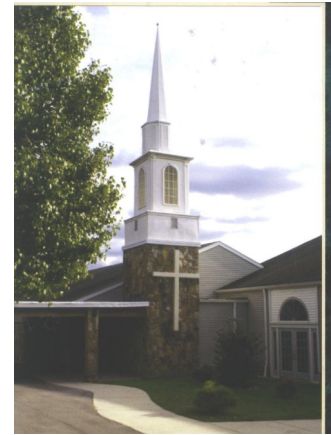


DECEMBER 2018
Volume 36 No. 12

The Messenger

Fairfield Glade Community Church



Dear Friends in Christ,

We all know that Christmas is typically associated with gift giving---stocking stuffers hanging over the fireplace, neatly wrapped packages under a tree in the den, or whatever else is the tradition of our past.

For me, the tradition of gift giving at Christmas is sometimes very stressful. What should I get my loved ones? Will they like the gifts I give them? Will the sweater I buy for my wife Lilly fit properly? Will she like the color I selected? What should we get my brother and his family for Christmas this year? Did they really like what we gave them last year? Decisions, decisions, decisions! Sometimes I just want to say, "hey, this year let's all agree not to exchange gifts." How much less complicated and stressful would my life be. On the other hand, I know some of you absolutely love shopping and giving Christmas gifts, which I respect and admire, but I sure don't share in enthusiasm.

There is one gift, however, that keeps popping into my head that I am not only enthusiastic about, but even very passionate about, and actually feel that I need to give to everyone. And this gift is not only something that I could give, but a gift that each member of our church could give. In fact, this gift actually needs all of us to give it in order for it to be a true gift.

The gift is unity. I am thoroughly convinced that the greatest gift Community

Church could give to our families, our friends, our world, is unity. In fact, this gift is the mission of our church: "That We All May Be One In Unconditional Love."

What a great gift to give! This is a gift that doesn't necessarily cost us a dime. We don't have to worry about selecting the right size, color, etc. And we certainly don't have to worry that people will not like the gift. Who doesn't like unconditional love? Some folks think they only get that from their pets, but at Community Church we can be the bearer of this invaluable gift of unconditional love that unites us.

While nearly everyone wants to receive unconditional love, the challenging part is the giving. Are we ready and able to give unconditional love that unites us as one? Can we love unconditionally folks of all sexual orientations, whether straight, gay, lesbian, or bisexual? Can we love unconditionally folks of all political parties, whether Republican, Democrat, Independent, or other? Can we love unconditionally folks of all races, cultures, and nationalities, whether Black, White, Hispanic, Asian, or other? Can we love unconditionally every human being in the world?

Did you know that in terms of human DNA, 99.9 percent of DNA is exactly the same in every human being? We are already united genetically. Now how about being united in unconditional love?

As we journey in December through the four weeks of Advent leading us into Christmas, I would like to encourage all of us to focus on giving this Christmas season the gift of unity through loving unconditionally. Let's make Community Church a gift to others!

Sincerely Yours in Christ,
James

Mitten Tree

Once again, the Women's Fellowship invites the congregation to participate in the donation of winter items for the Morgan-Scott Project. The tree on the Fellowship Hall stage will be available to decorate with your donations. Place items of mittens, scarfs, hats, socks, gloves, boots, slippers, baby buntings, undershirts, and long johns under the tree. Checks can be made to "Morgan-Scott Project", and on the memo line write "mitten tree" and place in the yellow envelope hanging on the tree. **Deadline for your donations is Sunday, Dec. 9th.** The items will be delivered to Morgan-Scott Project that Wednesday morning.

Thank you for your generosity.

Nancy Burleson, Women's Fellowship President



New Women's Fellowship Board Members Needed...

Women's Fellowship is searching for new board members for 2019. Judy Koskinen has been treasurer since 1998. She would like to work with a lady-in-training to take her position. We are also looking for nominees to fill President or Vice President. Our annual elections will be at our December Women's Fellowship luncheon. More info coming in Messenger. Please contact Nancy Burleson, Mary Zanichelli, Jamie Freels, or Judy Koskinen.

Submitted by Nancy Burleson

Morgan Scott needs for December:

Soup, Canned Yams, Canned Fruit, Canned Vegetables, Instant Potatoes, Dressing

It's A White Elephant Party and Luncheon

The Women's Fellowship December meeting will plan a Party! Please attend our end of the year event on **Dec 12, at 10 am.**

During the next few weeks, you may receive a special invite ticket from an active WF member. We want to make sure you're welcome and included to our church ladies' group.

We'll open with a brief meeting. It's also time for election of 2019 officers. Then continue with a fun party theme "White Elephant". A lunch buffet will end our year.

Note: If you'd like to serve on the WF board, please submit your name to Nancy Burleson.

What is a White Elephant? It is a gift exchange game. The catch is that you don't need to purchase your gift donation. Just look around your home The gift can be anything you want to part with (ex: book, DVD, mug, cake mix, can opener, plant, etc...). Wrap it and do NOT put a name on it. We'll be drawing numbers.

Lastly, we'll share a meal of salads, finger sandwiches, and desserts. Sign ups for pot luck are on the bulletin board. Bringing a dish to share is optional. Enjoying fellowship, friends, and fun is the key.

May you be filled with the Christmas spirit as we prepare for the birth of Jesus.

Submitted by Nancy Burleson

The Plateau Ringers Hand Bell Choir will ring in the **Dec 1, 3 pm** concert with the CCCC. Several of our church members will be ringing.

The Plateau Ringers will also ring at the Art Circle Library on **Dec 5 at noon.** Plan to attend this fun Ring-n-Sing concert. Contact Nancy Burleson for more information.



DECEMBER 2018

Birthdays

Mary Jane Buxton	12/02
Nancy Shepler	12/03
Tina Ward	12/08
Ed Gallagher	12/09
Linda Eppelheimer	12/10
Ed Freels	12/10
Judy Moore	12/11
John Krueger	12/12
Mary Bell	12/13
Harry Chambon	12/13
Frank Wade	12/15
Dale Kleinfelt	12/20
Rosemary Stuckmann	12/20
Dale Gildemeister	12/24
Helen Chambon	12/27

Anniversaries

Chuck & Dottie Wierer	12/22
Norm & Gladys Zaenger	12/23
Jim & JoAnn Kukowski	12/30
Hank & Susan Milledge	12/30
John & Polly McArthur	12/31

WOMEN'S FELLOWSHIP MINUTES

November 14, 2018
Military Boxes Packed

Nancy Burleson opened with a prayer and welcomed the new guests: Dee Higgins, new to the Glade; and Dee McConnaughey, new since June. Also Margaret Reusch's daughter, Patty, joined us.

Packing Military boxes is the 10th year for us.

We will be having elections for new officers at the December meeting. Margaret Reusch will handle the elections. Nancy will be retiring as President. We will take nominations for President and Vice President as well as Treasurer since Judy Koskinen has held this position for 20 years.

Nancy asked everyone if they want to do the mitten/hat Christmas tree this year for Morgan Scott and Yes! was the answer. In addition, our December 12th meeting is our annual Christmas Party. We will have finger sandwiches and salads and enjoy a "White Elephant" gift exchange. More to come in the Messenger on this. Jamie Freels will be in charge of this party.

Special announcements: Barb Davis and husband Don will be celebrating 21 years of marriage. Roy Koskinen is 80 today!

Phyllis & Ralph Seeh will be moving to Ohio by family; Erin and Dave DeVold will be moving to Ohio also and Richard and Blanche Wecht will be moving to Arizona all by end of November.

Nancy gave a short devotion and then introduced Patty Smith, who gave the instructions for packaging the military boxes. There were 28 ladies to help packaging. Refreshments were served.

Submitted by Mary Zanichelli



Judith A. Anderson
Nov. 1, 1939-Oct. 31, 2018



Merry Christmas
&
Happy New Year
from Pat & Laurie



LESSONS AND CAROLS

Fairfield Glade Community Church

December 9, 2018

10:00 A.M.



On Sunday, December 9th the choir and bells of FGCC will present the traditional nine lessons and carols celebrating the birth of Jesus. The choir and bells are joined by Mary Hirst at the organ, Dwight Wages on trumpet, and percussionist. Music will include spirituals and a Puerto Rican carol. Invite your neighbors and friends to this joyful celebration!



The Christian Response Committee



invites you to visit our **CARD MINISTRY** tables in Fellowship Hall. Select a greeting card for a friend or drop off a card in support of our Military and Veterans. Please browse through our **Honor Album**. Who is the latest addition?? If we don't have YOUR photo (in uniform), simply fill out an information slip and leave it and your photo for Janiece Pino. Need to have your photo scanned? Just ask Frank Wade!



THANK YOU for your SERVICE!!

Church Finances

The summary of the current income and expense status for 2018 through October 2018 is as follows:

	General Fund ¹	Missions Fund ²	Property Improvement Fund ³	Pass-Thru Fund ⁴
Income	\$206,927.75	\$3,676.29	\$2,151.00	\$8,331.30
Expenses	\$199,593.19	\$12,390.00	\$8,406.65	\$7,714.91
Transfers ⁵	-\$11,775.77	\$10,500.00	\$1,275.77	\$0.00
Difference ⁶	-\$4,441.21	\$1,786.29	-\$4,979.88	\$616.39

Please keep in mind that the numbers above only reflect what has been brought in and spent in 2018. The Church is not in a financial crisis. However, we are spending assets that have accumulated over the past few years. Please, please, please look at the Balance Sheet posted in the Fellowship Hall to see the assets the Church has.

READ THE NOTES TO FULLY UNDERSTAND THE NUMBERS ABOVE!!!

Notes:

1. The General Fund is the operating funds to run the Church. ***Note: The negative position in the General Fund will continue to grow because money will have to be transferred to cover the shortfall in the PIF account.***
2. The Missions Fund income is from designated contributions from Church members, the sale of Food City Cash Cards, Kroger charity program contributions, and Dimes for Missions. Expenses are distributions to charities and bank charges for counting coins. The transfer amount is the money moved from the General Fund to Missions as part of the Church support to Missions.
3. The Property Improvement Fund (PIF) income is from designated donations from Church members. PIF expenses are any property and facility expenses not covered by day-to-day maintenance activity. ***Note: The negative position in the PIF difference will eventually have to be transferred from the General Fund to make up the shortfall. This difference will go to zero when that happens.***
4. Pass-Thru Fund is to account for money that comes through the Church but is not used to cover Church expenses. It is primarily for items such as special disaster collections, NIN/Peacekeeping, One Great Hour of Sharing, Christmas Joy, Men's Fellowship, Women's Fellowship, etc. ***Note: The Pass-Thru Fund is receiving much more activity this year than in the past because the income and expenses for the Faith Development classes go thru this fund. The expenses for the purchase of books occur before the income from the sale of books to class attendees is realized.***
5. Transfer is the term used to move money from one fund to another fund. Transfers are generally from the General Fund to the Missions Fund and the Property Improvement Fund. For instance, money is transferred from the General Fund to the Missions Fund on a quarterly basis to meet the congregation approved budget for Missions.
6. Difference = Income – Expense + Transfers

A complete picture of all the assets of the Church (balance sheet), 2018 income and expenses, and 2018 budget status are posted on the Church Events Bulletin Board in the Fellowship Hall.

***** The 2019 Budget information will be sent in a separate mailing. *****

Fairfield Glade Community Church
Board Minutes Pending Approval
November 8, 2018

Page 6

Members Present: Jim Hansen, Dwight Wages, Al Joseph, Fred Wong, Carolyn Caldwell, Susan Milledge, Nancy Shepler, Dennis Flynn, Ralph Seeh, Roy Koskinen, Judy Moore

Members Absent: None

Pastor: Pastor James

Guest: Mary Smith

1. **Call to order and Opening Prayer:** Having declared a quorum, President Jim Hansen called the meeting to order. Dwight Wages offered an opening prayer.
2. **Agenda review and revisions:** Jim added one item to the agenda: Under old business, add Item d. Approve advertising for bell ringers in Messenger. Ralph requested under new business, expand Item g. to include "Council of Churches". Dwight asked to add under new business, Item i. Status of stained glass windows.
3. **Approval of October Minutes:** strike "everything" and add "current expenditures" under Treasurers' Report; Ralph Seeh moved to approve minutes as amended. Al Joseph seconded the motion and motion carried.
4. **Treasurer's report:** The report has been placed on file for audit. Dennis Flynn moved to approve the narrative and numbers as presented for the 2019 budget to be included in the December Messenger. Judy Moore seconded the motion and motion carried.
5. **Membership Report:** Jim Hansen: We have 254 members. We have 116 pledges for \$218,060 of which \$181,491.00 has been collected.
6. **Pastor's Report:** Pastor James: all is well
7. **Committee Reports**
 - a) **Christian Response:** Judy Moore: no report
 - b) **Columbarium Trust:** Nancy Shepler: no report. We will meet November 15.
 - c) **Community Enrichment:** Dwight Wages: Memorial Concert this Sunday. Everything set is set for the concert. Programs in February, April are set. Flag Day celebration is in process.
 - d) **Finance:** Jim Hansen: We have \$33,918.00 in the endowment fund and \$111,167.00 in reserve fund. The Stewardship letter be mailed to Members and Associate Members only. We will revise the pledge cards to give an option for pledging to the Endowment Fund and/or Reserve Fund in addition to the General Fund.
 - e) **Memorial:** Dennis Flynn: We are ready for the Memorial Concert this Sunday.
 - f) **Missions:** Ralph Seeh: \$3500 and \$2925 sent to agencies.
 - g) **Nominating:** Dwight Wages: no report
 - h) **Parish Life:** Carolyn Caldwell: Thanksgiving potluck will begin registration this Sunday.
 - i) **Pastor Parish Relations:** Roy Koskinen: On October 22 we want to make a presentation to congregation as to duties of committee.
 - j) **Personnel:** Al Joseph: This week we are working on contracts. We have not found a new choir director as of this date and so far we've had no response for the advertisement of this position.
 - k) **Property and Facilities:** Al Joseph: All the inspections went well. The bill for the cracked Heat Exchanger totaled \$1,800 but this also included other maintenance issues that he completed while here that day. It was noted that the AED unit has corroded batteries.
 - l) **Strategic Planning:** Fred Wong: We request permission to address the congregation to explain all the projects and what has been budgeted and what is deferred. We want to tell the congregation what SPC does. Jim stated that in a conversation with Gene Pino that day that SPC was satisfied with the Boards position that these projects were not denied but merely deferred for at least another year.
 - m) **Technology & Communications:** Roy Koskinen: We had a meeting in October.
 - n) **Visitor Member Outreach:** Susan Milledge: We will be meeting next Tuesday. We have one new member. We are working to change friendship pads and updating our SOP.
 - o) **Worship & Music:** Nancy Nowacki: 20th Council of Churches event planned; December 2 will be the Community Chorus concert.

Continued on page 7 (Board)

8. Old Business

- a) Gene Pino informed Jim that he no longer needed this action as he now understands that the Board deferred some of the 2019 projects rather than denying them.
- b) Jim Hansen reported that 9 people have expressed interest in serving on ERT through this years' Time and Talent survey but, so far no one has expressed interest in leading this committee. Jim will call them and try to schedule a meeting to get this committee going.
- c) Jim Hansen made the following motion: I move that the Board approve Property and Facilities spending \$1,500.00 to make repairs to the heating unit for the Narthex due to a crack in that unit's Heat Exchanger. Fred Wong seconded the motion and motion carried.
- d) Nancy Burleson wants permission to advertise Plateau Bell Ringers concerts. We need more information before deciding.

9. New Business

- a) On the newly designed pledge card, members will now have the ability to pledge towards the Endowment Fund and/or Reserve Fund in addition to the General Fund. Dwight moved to accept the letter and pledge card as presented with a second by Ralph. It was noted that we have to change the date on the letter due to the Christmas Cantata. After further discussion, it was recommended the date be changed to the 16th. Dwight rescinded his motion and Ralph rescinded his "second". Dwight then made a motion approve the letter to clarify the pledge to emphasize "general contribution and the opportunity to contribute to endowment and/or reserve" and change the date to the 16th. Fred seconded the motion and the motion carried
- b) The Board acted on a Property Use Permit allowing the Gentle Yoga program to expand to include both Tuesday's and Thursday's (9:30-10:30 both days). Susan Milledge moved to accept the proposal. Nancy Nowacki seconded the motion and motion carried.
- c) Susan Milledge made a motion to accept the request from Missions to send out a letter asking for donations for December's Christmas Joy Fund". Dwight Wages seconded the motion and the motion carried.
- d) Dwight Wages moved to approve the 2019 proposed committee chair /member listing as presented including all the members who need extension approval for beyond 3 years' of service. Roy Koskinen seconded the motion and the motion passed.
- e) Dwight moved to accept the changes to the Tri-fold as presented by Community Relations with the caveat that the quality match the current Tri-fold. Nancy Nowacki seconded the motion and motion carried.
- f) The board discussed the length of membership on some of the committees. No decision was made but discussions will continue with the Committee Chair/Board Member meeting next week.
- g) We need 2019 Delegates for SEC/UCC and Council of Churches. One of our newest congregation-al members has volunteered to be a delegate to Council of Churches.
- h) Important dates in November for Board Members:
 - ~ November 15: Quarterly Committee Chair/Board Meeting
 - ~ November 18: November Congregational Meeting – election of Board Members and Nominating Committee member and presentation of 2019 budget
 - ~ November 18: Immediately following the Congregational Meeting, the 2019 Board will convene into the Organizational meeting to elect Board Officers for 2019.
- i) The Stained glass project was deferred until 2020 but a Church Member has volunteered to fully fund this project in 2019. To move forward with this deferred project, requires Board approval. Properties & Facilities will present pictures of stained glass project for approval at December's Board meeting.

Closing Prayer: Dwight Wages offered a closing prayer.

Adjournment: Al Joseph moved to adjourn. Nancy Shepler seconded the motion and motion carried.

Respectfully submitted,
Linda Cronwell, minute's clerk

December 2018

FAIRFIELD GLADE COMMUNITY CHURCH

<i>Sunday</i>	<i>Monday</i>	<i>Tuesday</i>	<i>Wednesday</i>	<i>Thursday</i>	<i>Friday</i>	<i>Saturday</i>
Room Assignments 1 Fellowship Hall 2 Fireside Room 3 Stained Glass Room 4 Choir Room 5 Sanctuary 6 Library						1 3:00 PM Community Chorus
2 8:30 AM Advent Faith Development [6] 10:00 AM Worship-Holy Communion 11:00 AM Christmas Brunch	3 8:00 AM Bridge [1]	4 9:30 AM Yoga [1] 2:00 PM Worship and Music [3] 4:00 PM Plateau Ringers [5] 5:00 PM Bridge [1]	5 12:00 PM Bridge Club #355 [1] 6:30 PM Advent Faith Development	6 8:00 AM Men's Fellowship 9:30 AM CIM [6] 9:30 AM SPC [3] 9:30 AM Yoga [1] 1:00 PM Kinseekers [1] 2:00 PM Finance [6] 3:15 PM Bells [5] 4:00 PM Choir Rehearsal 5:00 PM Bridge [1]	7	8 10:00 AM -12:00 PM Choir Rehearsal and Lunch
9 8:30 AM Advent Faith Development [6] 10:00 AM Worship 11:00 AM Fellowship Hour [1]	10 8:00 AM Bridge [1] 1:00 PM Bunco Card Group [1]	11 10:00 AM -2:00 PM Stephen Minister Luncheon [1, 2] 2:00 PM Visitor Outreach [6] 5:00 PM Bridge [1]	12 8:00 AM Morgan Scott Collection 9:30 AM Women's Fellowship [2] 12:00 PM Bridge Club #355 [1] 1:00 PM Plateau Writers [6] 6:30 PM Advent Faith Development	13 8:00 AM Men's Fellowship 9:30 AM CIM [6] 9:30 AM Yoga [1] 2:00 PM Board Meeting [6] 4:00 PM Choir Rehearsal 5:00 PM Bridge [1]	14 9:00 AM Garden Club Board [6] Deadline for Annual Reports to be in the Church Office	15 Deadline for Messenger articles to be in the office.
16 8:30 AM Advent Faith Development [6] 10:00 AM Worship 11:00 AM Fellowship Hour [1]	17 8:00 AM Bridge [1] 10:00 AM CRSC [6]	18 9:30 AM Yoga [1] 5:00 PM Bridge [1]	19 12:00 PM Bridge Club #355 [1] 3:00 PM Great Books [6] 6:30 PM Advent Faith Development	20 8:00 AM Men's Fellowship 9:30 AM CIM [6] 9:30 AM Yoga [1] 4:00 PM Choir Rehearsal 5:00 PM Bridge [1]	21	22
23 8:30 AM Advent Faith Development [6] 10:00 AM Worship 11:00 AM Fellowship Hour [1]	24 4:00 PM Christmas Eve Service	25 Christmas Day	26 12:00 PM Bridge Club #355 [1]	27 8:00 AM Men's Fellowship 4:00 PM Choir Rehearsal 5:00 PM Bridge [1]	28	29
30 10:00 AM Worship 11:00 AM Fellowship Hour [1]	31 8:00 AM Bridge [1]					