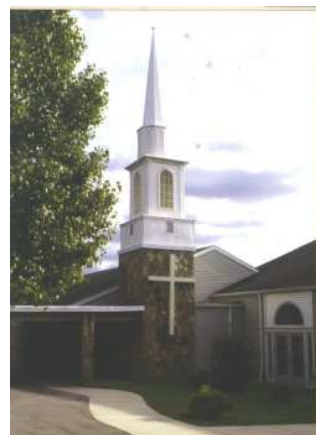


SEPTEMBER 2016
Volume 35 No. 09

The Messenger

Fairfield Glade Community Church

Fairfield Glade



Fall into FASHION

featuring
"born-again" fashions
from



Wednesday, Sept. 14, 2016
9:30 a.m. Doors Open
Refreshments Served
Accessory Boutique Open

10:00 a.m. Style Show Begins
Door Prizes
Fun

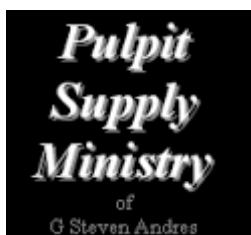


Presented by
FFG Community Church
Women's Fellowship
521 Snead Drive

An optional \$5 donation will help
support these missions:

HOUSE OF HOPE
KIDS ON THE RISE
AVALON

Bring a friend!



Pastor Supply Schedule for September

Sept. 4	Rev. Gene Skipworth
Sept. 11	Barbara Miles
Sept. 18	The Worship and Music Committee
Sept. 25	Barbara Miles

Any changes or updates to this schedule will be noted in the Sunday Messenger and on our website.



Gerald Viening
December 30, 1923-July 11, 2016

Charles Lavender
July 15, 1933-July 14, 2016

Dear FFGCC friends,

Thank you so very much for the generosity you gave me as I left your community. As everyone knows, moving is always expensive, even when the movers are paid by someone else. So, the extra cash was so very much appreciated!!! I wish you all the best and will keep you in my heart as you move forward to the next chapter of your life as a community of faith. I hope you will remember to passionately worship God, offer radical hospitality to all, continue to learn and increase your faith development, inspire generosity and engage in risk taking mission and service.

We are getting settled in our new house. Steve made it up here on Monday and is now unpacking the boxes I left for him. It's nice to share, don't you think? Ha! I have started my new ministry Monday as well but my first Sunday will be this coming Sunday. So far, everything is going well. While we miss the beauty of TN and the smiling and loving faces of those we know there, we have been warmly greeted by those here and are grateful for all God's goodness. Again, if you ever travel up north near Central Illinois, you're welcome in our home! 309 N 1st Ave, Morton, IL 61550. Oh, by the way, the semi's filled with light orange and white pumpkins are coming in to the Nestle plant where all Libby Pumpkin is canned. The corn is high and just starting to "fire" and the beans look full grown and full. Yep! Back in farm country! Blessings of peace, joy and love!

Pastor Laurie



Pastor Laurie Hill's new address:
309 1st Ave.
Morton, IL 61550
Email:

lauriehh58@sbcglobal.net



**Do you like singing in the shower
or in the car?**

If so, please come and share your talent with the church choir. We meet on Thursday from 4:00 pm to 5:30 pm. If we get several new voices, Vicki is willing to have a workshop on choral singing. Please contact Gretchen Harvell at 931-484-4464 if you are interested.

Submitted by Gretchen Harvell.

**UPCOMING FELLOWSHIP DINNER
EVENTS.**



We are planning an
Oktoberfest early on
September 18th

because we are saving



October 16th for our
Halloween "Dress Up"
Party. More will be
coming but marked your
calendars for some great
fun with costumes.

Submitted by Mary Zanichelli

Morgan-Scott needs for August:

toilet tissue, dishwashing liquid, tooth paste

**Women's Fellowship Meeting
August 10th, 2016**

Our August meeting featured a presentation by Janiece Pino on the 80 types of Dementia one of which is Alzheimer's. The DVD introduced Teepa Snow, Occupational Therapist & Dementia Care Expert, who described the many levels and types of Dementia/Alzheimer's, how they progress and caregiver assistance/suggestions. Teepa Snow can be seen on the web site seniorhelpers.com under news/videos. Janiece will also be offering more information to caregivers on Tuesdays in October of 2-hour segments from 1-3 p.m. at our church for a total of 8 hours. The Baptist Church by Food City also offers a meeting the second Thursday of the month at 11 a.m. The emphasis on proper evaluation and professional diagnosis was stressed by Janiece since many symptoms can be confused with other illnesses that can cause memory loss.

A short business meeting was held to discuss upcoming meetings and the fashion show "Fall into Fashion" which will be held on September 14th with doors opening at 930 a.m. Donations of door prizes for the fashion show are needed by September 1st and should be given to Nancy Burleson (phone 484-6149).

H_{ow} D_o Y_{ou} D_o.....

We are the Koskinens, Roy and Judy and we have been members of the FFGCC for the past 21 years. We arrived in Fairfield Glade after spending the early years in Michigan, mostly in the Flint area.

Roy received his B.S. in Mechanical Engineering from General Motors Institute, now Kettering University and his M.S. from Case Institute of Technology. He then began teaching Mechanical Engineering at Kettering University. He remained there for 31 years. Judy also entered the field of education as an elementary school teacher after she earned her B.A. from U. of Michigan and a M.A. from E. Michigan Univ. Judy's teaching career was spent mostly in the suburbs of Flint.



The K's have three sons, seven grandchildren and four great grandchildren. Kyle and Scott still live in Michigan. Kyle has four daughters and four grandchildren. Erik however lives in Vermont and has three boys. One of Roy and Judy's great grandson was born on July 4th of this year. He was nicknamed "Sparky" until given the name Milo at a later time. Needless to say there are many visitation miles in place each year.

Once the K's were officially retired they were bitten by the "travel bug". Starting with "pop up" camping trips and bike tours, they soon decided that they did not need vacations for which you had to get in shape. They then extended their travel itineraries to places in Europe and Australia. Over a period of time they both decided their favorites were the river cruises they took.

Both Roy and Judy have always been quite active in church and community activities. They have participated in the Tape Ministry program for 20 years. Chaired Fellowship Dinners. Roy has been a sound engineer and was key in planning and overseeing the installation of FFGCC new sound system a few years ago. He was Treasurer, served on the Board and is active in Men's Fellowship. Judy in turn is active in Women's Fellowship, Member Outreach, Bible study and establishing the Nursery Program. A few years back, when red was a prevalent color, this writer suggested that the church charge the K's rent, since there was never a time that I came here that one or the other was doing something here. Good source of income.

Roy is a golfer, has played in the hand bell choir for 19 years, has been a FFG Lion member for 20 years. During his 20 years being a Lion, he has served Lions at the local, district and state of Tennessee levels. Judy as well is a Lion, volunteers with Kids on the Rise, and is the amazing creator of specialized B'day and Anniversary cards. WOW!

They feel FFG & FFGCC are good places to be for the number of good friends they have made and how nice the people are. The writer feels that the K's are two of the nicest people he has ever met. A few pearls of wisdom from the K's about what is good. "Waking up in the AM, thanking the Lord for the day and not having to go to work." Final pearl, "come to church to serve God, not only to hear the preacher."

URGENT PRAYER REQUEST

Many of you heard Charlie Rau provide the status of the Pastor Search Committee (PSC) at the Town Hall meeting on August 14. At the end of his update, Charlie asked for prayer for the PSC.

The search for a new pastor is very challenging. We realize we must, at all times, be learning through our church's experiences, listening carefully to our church members, and applying these words, desires, and experiences to our search. We believe the PSC must be drenched in your prayers, giving us a strong sense that the Holy Spirit is guiding and leading us throughout the process.

Today we are asking you for dedicated, focused prayer. Whether you pray on your own or with others, at home or in the sanctuary, please dedicate some time every day – 30 minutes, one hour, or even more – focusing on this search and the pastor God is calling to minister to our church.

If you would like to pray in the sanctuary, it is open during Church Office hours daily, and for at least an hour after Sunday services. If you would like to put your name to the time you will dedicate prayer, a sheet is on the Church News bulletin board in Fellowship Hall.

“And this is the confidence that we have in Him, that if we ask anything according to His will, He hears us. And if we know that He hears us, whatsoever we ask, we know that we have the petitions that we desired of Him.” (KJV, [1 John 5:14-15](#))



SEPTEMBER 2016

Birthdays

June Cunningham	09/02
Robert Dukes	09/02
Paul Kennedy	09/03
Joan Watson	09/06
Barbara Garner	09/07
Hank Milledge	09/08
Jean Waugh	09/08
Shirley Bloom	09/10
Sheryl Broderick	09/10
Anne Tack	09/10
Susan Kendall	09/11
Mary Blair	09/14
Faye Ladd	09/15
Karen Shaw	09/20
Eugenio Pino	09/21
Juanita Stoddart	09/22
Joyce VanNocker	09/27
Douglas Plom	09/29
Judith Murphy	09/30

Anniversaries

Carroll and Margaret Reusch	09/03
Jimmie and Nedra Carter	09/04
Bill and Sandy Anderson	09/07
James and Mary Jane Buxton	09/08
Milton and Ann Tack	09/20

Church Finances

The summary of the current financial status for 2016 through July 2016 is as follows:

READ THE NOTES TO FULLY UNDERSTAND THE NUMBERS BELOW!!!

	General Fund ¹	Missions Fund ²	Property Improvement Fund ³	Pass-Thru Fund ⁴
Income	\$139,601.50	\$3,719.86	\$4,660.00	\$4,032.00
Expenses	\$120,288.98	\$7,040.00	\$3,983.64	\$3,964.39
Transfers ⁵	-\$6,000.00	\$6,000.00	\$0.00	\$0.00
Difference ⁶	\$13,312.52	\$2,679.86	\$676.36	\$67.61

Notes:

1. The General Fund is the operating funds to run the Church.
2. The Missions Fund income is from designated contributions from Church members, the sale of Food City Cash Cards, Kroger charity program contributions, and Dimes for Missions. Expenses are distributions to charities and bank charges for counting coins.
3. The Property Improvement Fund (PIF) income is from designated donations from Church members. PIF expenses are any property and facility expenses not covered by day-to-day maintenance activity.
4. Pass-Thru Fund is to account for money that comes through the Church but is not used to cover Church expenses. It is primarily for items such as special disaster collections, NIN/Peacekeeping, One Great Hour of Sharing, Christmas Joy, Men's Fellowship, Women's Fellowship, etc.
5. Transfer is the term used to move money from one fund to another fund. Transfers are generally from the General Fund to the Missions Fund and the Property Improvement Fund. For instance, money is transferred from the General Fund to the Missions Fund on a quarterly basis to meet the congregation approved budget for Missions.
6. Difference = Income – Expense + Transfers

A complete picture of all the assets of the Church (balance sheet) and 2016 income and expenses are posted on the Church Events Bulletin Board in the Fellowship Hall.

Fairfield Glade Community Church
Board of Directors Meeting
August 11, 2016
Draft Minutes Pending Approval

Members Present: Ben Dempsey, Bernice Durbin, June Mansfield, Nancy Marshall, Barbara Miles, Ralph Seeh, Nancy Shepler, Marty Smith, Bob Usher, Dwight Wages, and President John Zanichelli

Members Absent: Jim Moore

Call to Order: Declaring a quorum, President John Zanichelli called the regular Board of Directors meeting to order at 2:00pm, followed by prayer.

Agenda Review: No changes were made to the written Agenda. John gave a verbal reminder to the Board that their conduct during meetings should align with the "Board Meeting Rules of Order" printed in their notebooks.

Minutes: The minutes of the July 14, 2016, Board meeting were approved with the following three corrections.

The reference to Roger Bacon is corrected to "Brian" Bacon.

The reference to logo-imprinted tee-shirts is corrected to "logo-embroidered."

The second paragraph of the Pastor's Report is changed to correctly reference the title and source of the book received. "A copy of the book on the History of the Southeast Conference/UCC, "Ye shall be Witnesses unto Me In the Southland" was donated to the Church Library by Charles and Carolyn Rau, Conference Delegates."

Treasurer's Report

Treasurer Marty Smith reported that the church continues its financial health. The General Fund has a positive balance of \$13,312 as of the end of July. Marty pointed out that the "end of the month" is dictated by the closing date of the bank statements, which is not always the final month-end date.

The report was accepted and placed on file for audit. All Treasurer's reports were emailed to Board members prior to this meeting and are posted in Fellowship Hall.

Membership Report

In accordance with the By-Laws, Art. III, Sec. F-3, a motion was made by John Zanichelli to approve sending letters of intent to one-year non-participating members and changing the status of two-year non-participants from active to inactive, as listed in the July 14 Annual Membership Review. The motion was seconded and approved. The Secretary and Administrative Assistant will follow through.

Two new members, Alan and Nancy Joseph were welcomed into the church. Gerald Viening and Charles Lavender passed away. Christine Britt transferred membership to Farragut Presbyterian Church. The current membership is 253. The membership report was accepted as written.

(Continued on page 8)

(Continued from page 7) Board

COMMITTEE REPORTS

Finance Report

John Zanichelli, Liaison, reported that the budget process schedule for 2017 is underway. The Endowment Funds showed a healthy gain. Roy Koskinen was appointed as Scheduler of Offering Counters.

Technology & Communications

Marty Smith, Liaison, reported that the new Church Family Directories are completed and can be obtained after Sunday services through September 4.

Unused and non-working computer equipment and peripherals were removed from inventory and discarded. The Committee is asking for a donation of an old laptop if someone has one they are replacing. Please contact Ron Cronwell.

Pastor-Parish Relations (PPRC)

Nancy Marshall, Liaison, reported that pulpit supply and/or programs have been scheduled for Sunday services through October. Planning for November is underway. Information for the substitutions will be in the weekly and monthly *Messengers*. Please pass along any suggestions or feedback to a PPRC member.

Visitor & Member Outreach

Dwight Wages, Liaison, reported that sale of the "blue crew" shirts has been very successful. To-date, 73 tees and 54 polos have been ordered. 23 church members volunteered for the Peavine Road clean-up project, which will begin sometime after TDOT provides a section of the road as well as training for the volunteers.

Missions

June Mansfield, Liaison, reported that someone will be available to help members add or renew the Kroger Community Rewards Program onto their cards on August 21 and 28 after Sunday services. Renewals take place annually in August.

Dwight recommended that the Committee look into how missions support can also benefit the church from a public relations standpoint.

Personnel

Barbara Miles, Liaison, reported that the committee is awaiting the Board's review of the Employee Handbook so it can be finalized and published.

Marty suggested that when the next annual evaluation cycle and budget request takes place, the Committee consider factoring in merit increases for paid staff rather than a specific across-the-board pay raise for everyone.

Strategic Planning

Nancy Shepler, Liaison, reported that the next meeting is scheduled for August 23.

Property & Facilities

Ralph Seeh, Liaison, reported they learned that there are fire detection sensors in the air conditioning ducts. An estimate of \$400 has been received to thoroughly inspect the system and recommend needed repairs. Additionally, the system preventive maintenance can be obtained after any repairs are made for \$300 annually. Should the Board decide to pursue it, monitoring can be added to the system using the dedicated phone tree line.

A motion was made by Ralph Seeh to install approximately 160 screen inserts/end caps to close openings in the original metal building (Fellowship Hall, etc) to deter entry by animals and protect the building from inclement weather, at a cost not to exceed \$2500, to be completed by October. The motion was seconded by John Zanichelli and approved.

Quotes for replacement carpet in Fellowship Hall are expected to be received by the end of August.

(Continued on page 9)

(Continued from page 8) Board

NEW BUSINESS

Approval for Property & Facilities Expenditure

A motion was made via email by John Zanichelli to approve the expenditure, not to exceed \$1000, to stain the underside of the carport roof. The motion was seconded and approved.

Pastor Search Committee (PSC) Update

Nancy Marshall, Liaison, reported that the Committee held its first meeting on July 7. Process stages in finding a new pastor were written and subsequently reviewed and approved by Rev June Boutwell (UCC) and Rev Judd Shaw (PC/USA) in meetings on July 21 and 28, respectively. The PSC will present a status report to the congregation at the Town Hall meeting on August 14, wherein they will be asked to complete the congregational surveys being mailed to their homes and return them by month's end. Nancy distributed copies of the process stages and survey to the Board members.

Nominating Committee Update

Dwight hopes to call the first meeting before the end of August.

OLD BUSINESS

Upcoming Board/Chair Meeting

John reminded Board members that they are expected to attend the joint Board/ Chairpersons meeting on Thursday, August 18, at 1:00pm. He asked that Liaisons remind their committee chairpersons about this meeting.

Ad Hoc Fine Arts Committee Update

June Mansfield reported that, although no meeting has been held, discussions are ongoing. The Christian Counseling Center decided to hold their annual fund-raising event at another venue (with projection capabilities). The feasibility of a concert by the Cumberland County Youth Orchestra is being investigated. Dwight will submit a request for the U.S. Navy Brass Band to perform in 2017.

Fellowship Hall Beverage Service Update

Bernice Durbin reported that several suggestions have been received for alleviating spills and carpet stains.

Employee Handbook Review

A motion was made by John Zanichelli that the Employee Handbook be approved following the incorporation of the Board's changes into the Handbook. The Handbook is being sent back to the Personnel Committee for finalization. The motion was seconded by Barbara Miles and approved.

Adjournment

There being no further business to come before the Board, a motion was made by Barbara Miles to adjourn the meeting following prayer. The motion was seconded and approved. The meeting adjourned at 4:20pm.

The next Board meeting will be held Thursday, September 8, at 2:00pm, in the Library.

Submitted by Patty Smith
Minutes Clerk