



Fairfield Glade Community Church

Annual Report 2015

Fairfield Glade Community Church

521 Snead Drive

Fairfield Glade, TN 38558

The Reverend Laurie Hill, Pastor

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2016 Official Board, Appointments and Staff

Pastor

The Rev. Laurie Hill

Church Officers

President: John Zanichelli

Vice-President: Dwight Wages

Corresponding Secretary:

Sheila Banik

Treasurer: Marty Smith

Minutes Clerk

Patty Smith

Official Board Members

Class of 2016

Ben Dempsey

Jim Moore

Marty Smith

Bob Usher

John Zanichelli

Class of 2017

Bernice Durbin

Barbara Miles

June Mansfield

Class of 2018

Nancy Marshall

Ralph Seeh

Nancy Shepler

Dwight Wages

Board Appointments

() Official Board Liaisons

Presbytery Delegates

(Rev. Laurie Hill)

Ralph and Phyllis Seeh

United Church of Christ Delegates

(Rev. Laurie Hill)

Charles and Carolyn Rau

Fairfield Glade Council of Churches

Representatives

(Rev. Laurie Hill)

Ralph Seeh

Lifetime Learning

(Bob Usher)

Jim Taylor

Nominating Committee

Dwight Wages, Chair

Barbara Lamb, Nancy Burleson, Patty
Smith, Ben Dempsey (Board Rep.)

Staff

Pastor: The Rev. Laurie Hill

Choir Director: Vicki Berns

Organist: Mary Hirst

Administrative Assistant: Patricia Benegar

Secretarial Assistants: Dorothy McKenzie

Nancy Marshall

Sextons: Tom Wilkinson

Barbara Dudek

2016 Committee Chairpersons and Members

() Official Board Liaison
* **Committee Chairperson**

Christian Response

(Bob Usher)

* **Paul Anderberg**

Barbra Miles, Nancy Powell, Louise Wirbel,
Pastor Laurie Hill, Helen Chambon, Mary
Crane, Mary Demeulenaere. Women's
Fellowship (Nancy Burleson), Men's
Fellowship (Bob Usher) Tape Ministry
Members: Paul & Joan Kennedy, Roy & Judy
Koskinen, Bob & Mary Usher, Joyce Sessler,
Ralph Bacon, Dick & Jan Homan, John & Judy
Anderson and Kathy Norton.

Finance

(John Zanichelli)

* **Jim Buxton**

Kay Moyer - Financial Secretary

Marty Smith - Treasurer

Gene Pino- Assistant Treasurer

Hank Milledge, Janiece Pino, Jim Moore, Paul
Moyer, Roy Koskinen

Sub-Committee-Endowment Fund

(Ralph Seeh)

* **Hank Milledge**

Treasurer, Asst. Treasurer, Finance Chair,
Stewardship Committee Chair, Endowment
Fund Custodian, Finance Committee Board
Liaison and Pastor, as ex. officio member.

Sub-Committee—Stewardship

Memorial

(Jim Moore)

* **Dwain Graham, Linda Browning,**

Judy Anderson, Arlene Fawcett, Bob Fawcett,
Rosemary Gildemeister, Gene Pino, Janiece
Pino, Marty Smith, Patty Smith, Judy Weller,
Louise Wirbel, Fred Wong, Vicky Wong, Milt
Tack, Anne Tack

Sub-committee: Memorial Receptions

* **Linda Browning**

Judy Weller

Memorial Concert Committee

(Jim Moore)

* **John Moritz**

Gretchen Harvell, Judy Murphy, Tove Thomas,
Dwight Wages

Missions

(June Mansfield)

* **Sue Moss**

Arlene Genske, Jim Woods, Alex Ebneeth, Kay
Ness, Pat Hill, Richard Wecht, Bonnie Hanson

Sub Committee -Morgan-Scott Donations

Parish Life

(Bernice Durbin)

* **Mary Zanichelli**

Sub-committees

Christian Education:

Rev. Laurie Hill, Barbara Lamb,
Anne Tack

Fellowship Opportunities: Mary Zanichelli

Hanging of the Greens:

Phil and Nancy Marshall

Historian/Photographer: Arlene Fawcett

Hospitality:

Lyle Durbin, Bernice Durbin,
Dick Rau

Library: Sue Moss

Parish Nurse

Kay Moyer (blood pressures only)

Photographer: Frank Wade

Publicity: Bernice Durbin

Messenger Editor: Pat Benegar

Thanksgiving Dinner : Betty Wilkinson

Pastor/Parish Relations

(Nancy Marshall)

* **Susan Milledge**

Barbara Miles, Nancy Marshall, Susan
Milledge, Anne Tack, Jim Hanson

2016 Committee Chairpersons and Members

Personnel

(Barbara Miles)

***Eugene Pino**

Hank Milledge, Mary Usher, Fred Wong,
Pastor Laurie Hill, Pat Benegar

Property and Facilities

(Ralph Seeh)

***Hank Milledge**

Sub Committee -Grounds

*

Gretchen Harvell, Tom Wilkinson

Specialists

General Maintenance: Ralph Seeh

Heating and Cooling:

Ralph Seeh, Tom Wilkinson

Painting and Carpentry

Insurance - Property: Steve Thomas

Inventory: Fred Weller

Kitchen: Betty Wilkinson

Plumbing: Ralph Seeh

Electrical: Fred Weller

Landscaping (By contract - copy in office)

Interior Furnishing: Helen Chambon

Sextons: Tom Wilkinson

Bobbie Dudek

Strategic Planning Committee

(Nancy Shepler)

***Ed Broderick,**

***Jerry Allard,**

***Steve Thomas**

Jim Buxton, , Phyllis Seeh, Tom Banik,

Gene Pino, Judy Murphy, Sue Moss

Technology and Communications

(Marty Smith)

*** Ron Cronwell**

Paul Anderberg, Roy Koskinen (sound and
video), Dale Gildemeister, Frank Wade,
Pat Benegar, Barbara Miles, Bernice
Durbin

Webmaster

*** Ron Cronwell,**

Visitor and Member Outreach

(Dwight Wages)

*** Judy Koskinen**

Dick Wecht, June Mansfield, Paul Anderberg

Worship and Music

(Ben Dempsey)

*** Tove Thomas**

Co-chair: Milt Tack

Sub Committees

Chancel: Patty Smith

Communion: Vicky Wong

Greeters: Judy Anderson, Mary Usher

Liturgy: Barbara Lamb

Sound: Roy Koskinen

Ushers: Milt and Anne Tack

Choir Director: Vicki Berns

Organist: Mary Hirst

Bell Choir Coordinator: Nancy Burleson

Choir Reps.: Jan Homan, Gretchen Harvell

Columbarium Trust Committee

(Barbara Miles)

Paul Kennedy, Chairperson

Bill Prather (Treasurer), Ralph Bacon,

Barbara Miles, Fred Weller,

Sheila Banik (Secretary)

Stephen Ministry

Leaders:

Gene Pino

Helen Chambon

Pastor Laurie Hill

Ministers: Ed Broderick, Sheryl Broderick,
Ed Lewis, Bonnie Hansen, Barbara Miles,
Kay Ness, Janiece Pino, Nancy Powell,
Gladys Zaenger

2015 Pastor's Report

The Rev. Laurie Hill

Dear Brothers and Sisters in Christ,

In this first year of ministry at Fairfield Glade Community Church, it has been a learning year. Before I came, I read as many books about retirement and aging that I could get my hands on. So, then, as I arrived, I began to take those “book learnings” and put them into practice. Also, I learned much more about this congregation, which is very unique from other congregations I’ve served. Since I’m a teacher at heart, one can deduct that I’m also a learner at heart. Here are some learnings of this first year in “the Glade”:

- A. People frequently joke about “Glade Fade” and aging brains. As your pastor, I have learned to slow down my expectations, my speech and to “amp up” my patience, the need to repeat things, and to stick with one task or idea at a time. I am so very grateful to Rae Hozer for her educational seminars for Stephen ministers on dementia. This has been invaluable for my ministry.
- B. I have learned about, (at Stephen Leader Training) and highly valued the Stephen Ministers here amongst you. The pastoral care need here is more abundant than what I could possibly provide alone. I’m so grateful for our Stephen Ministers and our Christian Response Team!
- C. I have learned that as a congregation, you value most highly, being “interfaith”. The anchoring denominations are important for a few, but for the congregation as a whole, I have learned that it’s more important to welcome everyone, which is why I suggested we use, “No matter who you are or where you are on life’s journey, you are welcome in this place” statement at the beginning of worship. This is a UCC statement, just so you know it does have a denominational anchoring.
- D. I have learned that your staff works far and beyond the call of duty. If you see Pat in the office after noon, she is working harder than she is contracted. The musicians are always working hard to bring you the best music. Our church building is clean and inviting for our guests as well as if anyone needs a key, our sextons live across the street and come over at the drop of a hat. They do more than their bodies allow them at times.
- E. I have learned to honor even more deeply our veterans for their selfless service. Thanks to Margaret Reusch, I can fold a flag pretty well. I’m pretty sure I will get more practice on Memorial Day.
- F. This congregation has a different emphasis on leadership than most. I have not served a congregation before where the leaders of the congregation completely lead.
- G. I love learning the life stories of all of you. You are fascinating people and God has blessed you in many ways throughout all your lives. I have loved celebrating the seven memorial services I officiated and the one wedding and one baptism.
- H. I have loved learning about Tennessee. I keep saying to Steve, “We’re not in Kansas or Illinois anymore” as I see different flowers, mushrooms, insects and critters. I have never lived in a place where I’ve heard that bears, black cougars, bobcats, etc. were sharing our space. Of course, I’ve lived with deer before, but not so “up close and personal”. I swear one buck was telepathically asking me for food one day as I walked about 10 feet away from him. The squirrels and chipmunks have been fun to watch and I’m happy that so far, I haven’t run over any of them. I have loved the Playhouse, the Military Museum, the beauty of the parks and trails, and the kindness of the Crossvillians.

These are the gifts of God to me this year. Next year will bring new surprises and learnings, I’m sure. Let us glorify God in all we say and do!

Peace, Pastor Laurie

2015 Board President's Report

John Zanichelli, President

President's Report

John Zanichelli, President

We began 2015 with our new settled pastor, Pastor Laurie Hill. On March 8th, an installation service was held for Pastor Hill and led by Rev. June Boutwell, UCC and Rev. Judd Shaw, E. TN Presbytery. This was followed by a potluck dinner.

The board was faced with many challenges at the start of the new year. In January, the congregation approved the budget that was presented to them for \$261,420.00. This caused a shortage of \$27,730.00 from budget to income. Marty Smith, as our new Treasurer, elected to use the "Power Church" software program exclusively for the accounting tasks. We also had to deal with a large amount of repairs to our church as a result of the study from the previous year as well as emergency repairs due to the severe ice storm.

Highlights of board accomplishments for 2015 were as follows:

- *Started our 40th Anniversary Committee.
- *Established an ad hoc committee to prioritize the major repairs needed for our church building.
- *We raised over \$18,000.00 from the congregation designated for "Property Improvement" to help cover the repairs to the building and to renovate our Fellowship Hall.
- *Closely monitored the proposed budget to actual.
- *Started the award program by giving a "Certificate of Appreciation" on a quarterly basis to church members for their many volunteer hours.
- *Quarterly Town Hall Meetings continued throughout the year keeping the congregation informed on all board actions.
- *Quarterly Board and Committee Chair meetings continued throughout the year to ensure synchronized action and support of committees and the congregation.
- *Initiated an ad hoc committee to review what needs to be in our "blue book".
- *Revised the SOP for the board.
- *Started a committee for the Trunk & Treasure Sale.
- *New vinyl siding for the church was approved at \$11,000.00 to be paid out of the "Property Improvement Fund".
- *Started having "Fellowship Dinners" monthly for the enjoyment of our members and guests.
- *Held our "Trunk & Treasure Sale" which made over \$10,000.00 in October with proceeds going to Missions and the 40th Anniversary Committee. However, the 40th Anniversary Committee gave back their portion of \$4000.00 to the church.
- *Five changes to our covenant with the Presbytery (USA) of East Tennessee are still in the works after they returned their concerns to us.

(Continued on page 9)

2015 Board President's Report

(Continued from page 8) Board President

*Completed the following Property Improvement Projects:

- a) vinyl siding
- b) repaired the roof over the carport, counting room, and east side of the building
- c) repaired the hole where the animal got in
- d) removed the patio stone
- e) removed the stone facing on original building
- f) repaired the deteriorated driveway culverts
- g) installed a water shut off valve to prevent water lines from freezing

The month of November gave us the Ecumenical Thanksgiving Service hosted by Pastor Laurie Hill and Community Church. The traditional Thanksgiving potluck was enjoyed by all. December 6th is the culmination of the 40th Anniversary year celebration with special music and a catered luncheon after church services.

Submitted by: John Zanichelli, Board President

Committee Reports

Christian Response

Paul Anderberg, Chairperson

Members: Paul Anderberg (Chairman,) Barbara Miles (coordinator of Tape Ministry,) Nancy Powell (Barbara's trusty assistant,) Louise Wirbel (coordinator of The Caring Card Shoppe - greeting card Ministry,) Laurie Hill (coordinator of various Prayer Ministries.) Bob Usher - Board liaison

Helen Chambon, Mary Crane, Mary Demeulenaere - all "ad hoc" members at this point. Each of them will coordinate new or existing CR tasks in the future. Or perhaps not, but they are of invaluable counsel to me presently.

And, actually: EVERYONE here at FFGCC is a Christian Responder!

The Christian Response committee exists to serve the needs of our congregation. We do this in several ways.

- 1) As a service of "last resort" for tasks

such as rides and meal preparation. Most often, these needs are fulfilled through the efforts of the person(s) in need, but if necessary, I will arrange for TEMPORARY assistance. Rides are usually arranged through Men's Fellowship. Meals are usually provided by Women's Fellowship.

Most other needs can be met, also. Our basic task is to arrange for our church to respond to people in need in a Christian manner. Those 2 service organizations certainly make my job MUCH easier!

2) Pastor Laurie has conceived of a ministry that quickly alerts much of our congregation to prayer requests. This ministry is called "eprayer." Contact her or Pat Benegar in our office or me (goblu771@hotmail.com) to get the email "blast" started. It's best to contact me - Laurie & Pat are the 2 hardest working people in our church & have MANY other tasks to do. *Please be sure to put the word eprayer in the subject line of your*

Committee Reports

emailed prayer request. Also, if you'd like to join the eprayer group, just send me an email (again, please put the word "prayer" in the subject line.) A full description of this wonderful Ministry can be found in the Sunday Messenger each week.

3) Our "Tape" Ministry provides CDs of the Sunday Service (not tapes anymore) & copies of the Bulletins/ Messengers & Christian Fellowship to our shut-in members. Our ministers generate tremendous blessings, both for them and for the people they visit. Barbara Miles coordinates this task, and is ably assisted by Nancy Powell.

Here is a list of our active Tape Ministers: Paul & Joan Kennedy, Roy & Judy Koskinen, Bob & Mary Usher, Joyce Sessler, Ralph Bacon, John & Judy Anderson, Dick & Jan Homan, Kathy Norton, Hank & Susan Milledge, And of course - Barbara Miles and Nancy Powell

We always need more Ministers to help with this important task. If you would like to spend a Sunday afternoon helping to spread God's word to FFGCC-ers who cannot attend the Sunday Service, please contact either Barbara or Nancy.

4) Our greeting card ministry is coordinated by Louise Wirbel. We call this ministry "The Caring Card Shoppe." FFGCC-ers are welcome to take greeting cards for FREE from the Card Shoppe table, located in the Fellowship Hall. We encourage donations of cards - often charitable organizations send out "free" cards with their requests for money, hoping to "guilt" the recipient. Well, give the cards to us instead, and please feel free to take other of our free cards to send to neighbors & friends.

We will be starting a new card ministry next year with Hospice of Cumberland County. We are going to

provide a box of blank cards at their inpatient unit in town. So often, the patient being visited there is asleep. Visitors will be encouraged to take a card - again: for FREE - to announce that they had been there.

We will be starting yet another new card ministry next year: FFGCC-ers will be encouraged to send greetings to service members overseas. We will provide the names & addresses and the FREE cards.

Louise does a wonderful job of organizing the cards & of all other aspects of this ministry. Please be sure to thank her profusely for her efforts!

I am incredibly blessed to be able to work at this Christian Response Ministry for you!!!

Submitted by Paul Anderberg

Columbarium Trust

Paul Kennedy, Chairperson

The Columbarium is located behind the Church down a ramp into a beautiful secluded peaceful area. We have seventy-four (74) new niches and twelve (12) old niches available.

the price on the new niches is \$850.00 each and \$800.00 each for the old niches. This price include the name plate.

We conducted four (4) committal services this year.

We continue to be financially sound with our Perpetual Care Fund providing enough funds to meet our current needs. Our complete financial report for 2015 will be available In January 2016 to any one interested.

We will lose John Moritz who resigned but we will add Jerry Allard and Steve Thomas in January 2016.

Your Columbarium is available to all regular attendees and their immediate family. Consider the Columbarium and think of the advantages of it as you plan for your future.

Committee Reports

We appreciate your questions and we will get you the answers.

Committee members are:

Paul Kennedy, Chair, Bill Prather, Treasure, Sheila Banik, Secretary, Phil Marshall, Board Liaison

Members: Fred Weller, Barbara Miles, and Ralph Bacon

Submitted By Paul Kennedy

Finance

Jim Buxton, Chairman

Primary Function:

Provide guidance and recommendations to the Church Board by:

- Monitoring income throughout the year
- Monitoring expenses throughout the year
- Developing Next Year's Budgeting needs

It was done by:

- 1) Maintaining an ongoing operating budget and making recommendations to the Board as changing conditions occurred,
- (2) Monitoring each monthly income and expense reports provided by the Treasurer and Financial Secretary prior to being submitted to the Board,
- (3) Reviewing the Endowment Subcommittee's investment program,
- (4) Endorsing and encouraging the Stewardship Subcommittee's "Generosity Celebration Campaign" for 2015,
- (5) Arranging for and reviewing the annual audit of the church books and the auditing of the various other committees financial records, and
- (6) Preparing the proposed 2016 budget for Board consideration and later presentation to the congregation for adoption.

2015 Finance Committee Members:

Marty Smith, Treasurer; Gene Pino, Assistant Treasurer; Kay Moyer, Financial Secretary; Janiece Pino, assistant Financial Secretary and Committee Scribe; Jim Moore, Chairman of Stewardship Subcommittee; Hank Milledge, chairman of the endowment subcommittee; Paul Moyer, member; Roy Koskinen, member; Rev. Laurie Hill, Pastor; John Zanichelli, Board President and Committee Liaison; Jim Buxton, Chairperson.

Submitted by Jim Buxton,
Chairman, Finance Committee

Endowment Committee Sub Committee of Finance Hank Milledge, Chairperson

2015 performance for the Endowment Fund started the year on a positive note as the quarter one annualized gain was 9.9%. However, as the year progressed, the return dropped to an annualized gain of 3.5% in the second quarter and dropped further to a negative annual return of (7.2%) in the third quarter. Things have picked up in the fourth quarter as the annual return for the year is projected to be (2%). The total invested contributions to the Fund increased by \$4812 and is projected to be approximately \$16,195 for the year. The additional invested contributions were a result of various memorial contributions made in memory of individuals who have passed this year. The Fund components remain the same as what was set when the Fund was created, 60% conservative balanced fund and 40% moderate balanced fund.

The sub-committee will operate differently next year as the decision was made to have members of the finance committee become members of the endowment sub-committee. A custodian is appointed to monitor fund performance, act as liaison to the fund manager (United Church Funds) and report periodically to the finance committee

Committee Reports

and the congregation. The sub-committee will meet on an as required basis. We continue to provide information about the Endowment Fund on the community church website. Anyone wishing to get more information about personal giving or naming community church in their estate, please contact Hank Milledge, 2016 custodian.

Submitted by Hank Milledge, chairman

**Stewardship
Sub Committee of Finance
Jim Moore, Chairperson**

Members: Mary Zanichelli and Jim and Judy Moore

Our Generosity Celebration Program finished its third year. Celebration Sunday was the last Sunday in September. Our mid-year speaker was Ella Smith, Director of the Morgan-Scott Project with a follow-up presentation in the fall by Frank Massaro, Public Relations Director, Bread of Life. The special guest speaker for September was Mary Brueggemann.

As of December 14, we have 102 Personal Giving Plans totaling \$187,818.00.

The enrollment total for the Kroger Community Rewards program continues to add to our incomes. The Food City Community Cash Card program totals are: 338 cards sold to date; \$33,800 total card revenue which generated \$1,690 income for our church missions.

Respectfully submitted by
Jim Moore, Chairperson

Auditor' Report

To: Jim Buxton
Finance Committee Chairman
Fairfield Glade Community Church

Per your request, I have reviewed the financial records of the Fairfield Glade Community Church for the year 2015 as

recorded by the Treasurer. Detail spot checks were made of the financial data, and balances as shown on the December 31, 2015 Financial Reports were verified. I am pleased to report no discrepancies were noted. The Treasurer has followed accepted accounting procedures in maintaining the church's financial records. I believe them to truly reflect the Fairfield Glade Community Church's financial condition as of that date.

John Moritz

January 4, 2016

(Note: The original copy of the audit is on file in the church office and may be viewed during regular business hours.)

Financial Secretary

The church Financial Secretary is responsible for receiving and recording pledges to each members own financial record in a confidential manor. Additional amounts given to the church for special projects are also posted individually. A pledge statement is then provided for each member at the end of the year. This year, these were sent by e-mail with a very positive response. Anyone who requested a hard copy of this statement was provided with one.

Current Financial Secretary is Kay D. Moyer, with Assistant Financial Secretary, Janiece Pino. We work closely with the Finance Committee, providing monthly financial updates, as well as working closely with the Treasurer to ensure accurate records are maintained on a weekly, monthly and yearly basis.

Respectfully Submitted,
Kay D. Moyer, Financial Secretary

Committee Reports

Memorial

Chairperson: Linda Browning,

Co-Chairperson: Anne Tack

MEMORIAL COMMITTEE ANNUAL REPORT

The Memorial Committee oversaw the following services (thus far) in the calendar year 2015:

Lorne Buck, February 7th – Marjorie Griffith, February 20th – Barbara Wetzel – May 14th – Ray Crane, August 15th – Joyce Noble, August 27th – Bob Greene, November 2nd – Harold Winfield, November 14th – Dub Gracy, November 15th.

Veterans' flags were flown on all designated holidays as weather permitted.

The calendar year 2015 marks the end of Linda Browning's term as Chairperson and Anne Tack's term as Co-Chairperson.

Beginning in 2016 Dwain Graham will become Chairperson. Linda Browning will serve as Co-Chairperson.

Submitted 12/10/2015 by Linda S. Browning

Guidelines for Veterans Flags

1. Only U.S.A. flags provided by widows, widowers, or parents and given to them by the United States Government when a veteran dies, will be displayed.

2. Flags honoring veterans of any of the United States military forces will be displayed.

3. Each flag will be name-marked to honor the specific veteran and for identification to return the flag if necessary.

4. Flags will be on loan to Community Church in the care and custody of the Memorial Committee. Flags are to be displayed inside or outside on days selected by the Official Board. It is anticipated that the flags will be displayed on Memorial Day, Flag Day, Independence Day, Veterans' Day, and other times that may seem appropriate.

5. The only person who can request the return of the flag from Community Church is the person who initially entrusted the flag to the church. Should a flag be removed from the care of

the church, the veteran's name is to be removed from the list of honor in the memorial flag cabinet.

6. Any member of Fairfield Glade Community Church qualifies should their spouse, parents, son, or daughter be a veteran and deceased.

7. Former members of Fairfield Glade Community Church will be considered by the committee and the Official Board if they qualify under the guidelines and wish to participate.

8. The family of the deceased will be given the opportunity to give gifts toward payment of the flag poles, which cost about \$75.00 each. General funds given in memorials will be used as available

9. When a flag is to be retired because of wear, it is to be folded in the usual tri-fold and permanently retired in an honorable state in the Memorial Flag Cabinet. The name of the individual whose flag is so retired is to be added to a plaque so designated and displayed at the base of the large flag pole, when flags are displayed on individual poles.

Approved: Official Board: Sept. 2001

Memorial Concert

John Moritz, Chairperson

Committee members this year were Gretchen Harvell and Tove Thomas (served on extension of three year term), Dwight Wages (second year extension), Judy Murphy (second year of three year term), and John Moritz (Chairman, term started May 2013.) Dwight, Gretchen, and Tove have all agreed to serve one more year of extension. We also have a wonderful group of "resource people", and will attempt to add a few new members to relieve those who have worked above and beyond their original commitment. Pastor Laurie attended most of our meetings, and Barbara Miles was our Board liaison. Jim Moore has been appointed liaison for 2016.

This year's concert was provided by The Scenic City Chorus from Chattanooga,

Committee Reports

the local chapter of Sweet Adelines International, directed by Jennifer Cooke, certified director. A group of about 35 singers assembled from Alabama, Georgia, and Tennessee on November 8 to present a very well received mix of sacred , patriotic, and spiritual selections.

Attendance this year was about 170 persons, and could easily have been higher except that there were two other concerts presented in Fairfield Glade at exactly the same time. We are suggesting that the Council of Churches look into a plan to avoid such duplication of resources in the future. Attendees included the family and friends of honorees, members of Community Church, and community members attracted by publicity efforts, making this program an excellent outreach opportunity for the Church.

Since this year's group consisted of all adults coming from so many areas, we did not provide the usual luncheon for our guests. Tove Thomas composed the Rose Ceremony script with assistance from honoree's families and friends, and input from Pastor Laurie. Gretchen Harvell organized the reception after the concert with help from several choir members. Dwight Wages distributed posters and reminder cards to many FFG and Crossville locations, aided by Gretchen. Betsy Clark provided artwork. Bernice Durbin placed articles in the local newspapers. Anne Tack organized the ushering crew. Roy and Judy Koskinen did an excellent job in presenting the actual Rose Ceremony. Roy also produced DVD's of the concert which were provided to all who requested one. Pastor Laurie gave an opening Prayer and a Benediction, while John Moritz served as emcee.

A budget of \$1,200 was proposed by the committee. Actual expenses were as follows: Honorarium for performers \$800, misc supply \$9, roses \$12.99, and postage \$11.70, total expense \$833.69. Some expenses were paid by committee members who preferred to donate the costs.

The next concert is scheduled for Sunday November 13, 2016 at 3:00P.M. , with a preliminary budget of \$1,200. We are currently in the process of arranging a return visit of a mixed Chorale from Bryan College.

Special thanks are due to the office staff, and all other Church members who helped to make this concert a success.

Respectfully submitted by
John Moritz, chairperson.

Missions

Ben Dempsey, Chairperson

The 2015 Missions Committee consisted of Ben Dempsey as Chairperson, Arlene Genske, Jim Woods, Alex Ebneith, Kay Ness, Pat Hill and Richard Wecht. Janiece Pino and Nancy Powell were each a big help by continuing as unofficial members for the year.

For the year we disbursed a total of \$15,000 total to the agencies we support. These funds came from the budget, Food City, Kroger, and the Dimes (change) programs. Much thanks to all who contributed.

Ben Dempsey and Arlene Genske have completed their 3 year terms and are being replaced by Sue Moss and Bonnie Hansen. Sue will be the Chairperson for 2016 and Bonnie is taking over recording secretary and Financial Reports. The committee has also agreed to take over the Food City and Kroger programs starting in 2016.

Our Morgan Scott Project was taken over by Lyle Durbin and Bert McMinn upon the retirement of Fred Weller. Our thanks to both of them for their dedication. Sue Moss is still running the Bread of Life lunch program and has done a wonderful job.

My thanks to all who contributed the talents and time that made 2015 a very successful year.

Submitted by Ben Dempsey,
Retiring Chairman

Committee Reports

Nominating Committee **Jim Moore, Chairperson**

At the final Nominating Committee meeting, nominees for the Board are as follows:

June Mansfield: 2 year term
Nancy Marshall: 3 year term
Nance Shepler: 3 year term
Ralph Seeh: 3 year term
Dwight Wage: 3 year term

In addition, two nominees were presented for new members of the Nominating Committee. These are:

Nancy Burleson
Patty Smith

Respectfully submitted by Jim Moore,

Parish Life **Mary Zanichelli, Chairperson**

Christian Education Subcommittee

The Sunday School Class held at 8:30 a.m. studied many books of the New Testament: 1 Peter, 2 Peter, 1 John, 2 John, and Jude. In the Old Testament, we learned about the book of Ezekiel in depth. All of these classes were taught by our knowledgeable teacher, Bob Fawcett. Pastor Laurie also taught at times, usually using video series: "Surprised by Hope" by N. T. Wright and "The Jesus I never Met" by Philip Yancey. We have discovered it's very helpful to have video series with subtitles that aids those with hearing loss and Pastor Laurie with her limited loud talking. We are pleased to have found a "win-win" solution. We look forward to many more enlightening and inspiring studies in 2016.

Submitted by Pastor Laurie Hill

Fellowship Subcommittee

The Fellowship Dinner Committee was formed in January and planned to support one

dinner per month. The first dinner was scheduled for February but had to cancel due to the major ice storm and power outages. In March we assisted with Pastor Laurie's installation dinner. In April we co-sponsored the Seder Dinner with the Upper Cumberland Jewish Community. May was sponsored by the Men's Fellowship Committee with their annual "Women's Delight". The June dinner, "Father of the Bride", included funny wedding stories and pictures. The July dinner was a picnic held at the Methodist Church pavilion and was entitled "God Bless America - Celebrate our Freedom" and thank you to all veterans. The August dinner was a "Luau" and was our largest event to date with 119 guests all dressed in bright Hawaiian clothes and feasting on traditional foods and narrative provided by Fred and Vicki Wong. Local Hawaiian dancers performed several numbers and even got several members from the audience to get up and perform. Our September dinner was "One Enchanted Evening" with music by Jim Case. Almost 100 guests enjoyed an Italian dinner and wonderful entertainment. No dinner was held in October due to the Trunk and Treasure Sale and the Fellowship Hall being remodeled. November is always our traditional Thanksgiving potluck handled by our own Betty Wilkinson. December is the finale of the 40th Anniversary Celebration and their committee is sponsoring a lunch after church on December 6th. We would like to thank all those who helped with our dinners and programs throughout the year doing the baking, cooking, serving and clean up. Also the emcees and the entertainers.

Submitted by Mary Zanichelli

Hanging of the Greens Subcommittee

The "Hanging of the Green" volunteers met on Monday, November 23, 2015, for the annual decoration of the church for the Christmas Holiday. This date was selected to accommodate those that had a conflict with assisting in the decorating at a later date.

Volunteers were selected from the Time & Talent responses that indicated an interest in

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participating in the Hanging of the Greens. It was a most enjoyable task decorating the church that combined hard work and fellowship.

The condition of the decorations is getting to the point that some of them will need to be replaced within the next two years. Some of the new decorations used this year were donated by a member of the congregation. The volunteers were most helpful in providing great suggestions and it was felt that a fresh, new look was achieved in the sanctuary for the Christmas season.

Submitted by Phillip & Nancy Marshall,
Co-Chairpersons

Historian/Photographer Subcommittee

Frank Wade took over photographer responsibilities from Pat Carter in November, 2014. It was a busy year, as you will see below:

40th Anniversary Activities: Committee formation (December 2014), presentations of historical accounts of Community Church during the first three decades at several Sunday services throughout the year, Piedmont College Singers Concert (February), 40th Anniversary Banner presentation (March), preparation and presentation of the 40th Anniversary Quilt, Fairfield Glade Arts Fair Booth (May), Pops Concert with Charlie McElroy and Company (June), Ice Cream Social and Barbershop Quartet (August), and ending with the 40th Anniversary Dinner on December 6.

New Minister: Pastor Laurie and Stephen Hill's Meet & Greet (September 2014), Beginning Service (November 2014), Installation (March), Stephens Minister Trainer Installation (May). We also had a stopover visit from University of Illinois Campus Ministry group (Laurie's friends from Champagne).

Holidays and Special Programs: Palm Sunday, Maundy-Thursday, Easter, Seder, Pentecost/Wear Red Day and Ladies' Delight Dinner (May), Women's Ecumenical Luncheon/Lynne Drysdale-Patterson and "Abigail Adams" (June), Trunk and Treasure Sale (October), Memorial Concert/Sweet Adelines from Chattanooga (November), Ecumenical Thanksgiving Service (Tuesday Night

before), Women's Fellowship Christmas Boxes for Soldiers (November), US Flag Presentations (May, June, July and November). Fellowship Dinners: Valentines (February), Picnic (July), Luau (August), Dinner with Singer Jim Case (September), Thanksgiving Dinner (November).

Guest Speakers: Bonnie & Jim Hansen/Lord's Prayer (April), Rev. Jack Ziegler/Presbyterian (Mother's Day), Mark Jacobs/Seminary Student at Good Samaritan (Father's Day), Ella Smith/Morgan-Scott Project (June), Frank Massaro/Bread of Life and Rev. Mary Miller Bruggeman/UCC (September), Rev. Ron Patterson (October).

Other Celebrations: Documentation of New members, new Stephens Ministers, Cookie Sundays, Mia Looper's Baptism (March), Anniversaries with cakes for the Homans and Reusches, Special Awards Presentations to Gene Pino, Skip Killian, Alex Ebneith, Mac Andersen, Helen and Harry Chambon.

Design Projects: The 40th Anniversary Committee had opportunities for special graphics by several members of the congregation. A beautiful logo design by John Anderson for the quilt was also used for the outside banner and for numerous postings of 40th Anniversary events. Two full-size quilt patterns based on John's design were made by Frank Wade for cutting out and assembling the quilt, which was put together by Linda Cronwell, Janiece Pino, Arlene Fawcett and Bernice Durbin.

Photo albums – in progress: Frank worked with Mary Zanichelli and Arlene Fawcett in two major efforts. One was to digitize and restore old photo albums. This year, Frank started this by scanning two church albums and two Women's Fellowship albums with dates between 1975 and 1980. The second activity was to print pages for new photo albums from the digital files in the church office, as no albums exist since 2007. One album for 2014 was completed this past spring. It is planned for 2016 to produce a new 2015 photo album from this year's photos, and then to resume the production of new photo albums for the 6 previous years. This is a long-term effort, particularly in

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restoring the old albums. With the Anniversary year soon to be over, we hope to have more of the albums completed in 2016.

Website Support: Last, but not least, Frank supplied many of the photos during the year to post on the church's new website.

It has been a challenging year and a good year for photos. We will continue to document church events and provide support to special projects, recognizing our limitations in funding resources and time.

Submitted by Frank Wade and
Arlene Fawcett

Hospitality Subcommittee

This subcommittee is responsible for providing coffee and punch following worship service each Sunday morning as a means of providing a setting for Christian fellowship among the attendees. In addition, requesting church members to provide cookies on the second Sunday of each month to add to the enjoyment of the fellowship hour.

The subcommittee consists of Bernice and Lyle Durbin, Richard Rau, and Betty Wilkinson and other volunteer church members. The request for cookies and assistance is through the Sunday Bulletin or announcements with sign-up sheets available in Fellowship Hall. We are fortunate to have many "regulars" who bake cookies every month! Betty Wilkinson takes responsibility for the church kitchen supplies which included those needed for this subcommittee's activities.

The subcommittee, with the assistance of the church office staff, provided for the celebration of 50th Anniversaries and other special occasions where cakes are requested. In 2015 there was one 50th Anniversary, one 60th

Anniversary, and one baptism.

Lyle and Bernice Durbin also prepared a proposed subcommittee budget for the upcoming fiscal year.

Submitted by
Lyle and Bernice Durbin,
Chairpersons.

Library Subcommittee

The 2015 year has been a year of transition and learning for the new library committee. During this time, while there have not been new purchases added to the library collection, several donations of books have been received and welcomed. This trend will be continued for at least the next couple of years. We hope you will continue to use the library. You would be amazed at what can be found there, everything from current novels to history, biographies, biblical works, devotionals, and even videos and puzzles.

Submitted by Sue Moss

Parish Nurse Subcommittee

Blood pressure screening is done once per month for members, free of charge, by a licensed RN. Education pertaining to healthy blood pressure and ways to achieve this is offered to all who participate."

Submitted by Kay Moyer, RN

Publicity Subcommittee

Articles were written each Sunday and sent to the *Glade Sun* and *Crossville Chronicle*. Both papers now limit the articles to 150 words. They appear on Wednesday (Sun) and Friday (Chronicle) of the same week. There also have been articles in the papers for special events at the church such as the Memorial Concert, the Seder, the Trunk and Treasure Sale and several 40th anniversary events.

Patty Smith and Linda Browning have been able to substitute for me when I was out of town. I will have a busy schedule this year and will call on them more often. Anyone

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who wants information included in weekly articles should put it in my box by Sunday.

I also write occasional paragraphs for the Messenger. I anticipate continuing to do the publicity for 2016 but will try to find a replacement for 2017. The coming year should require as much publicity as possible as we try to increase our membership as part of strategic planning.

Submitted by Bernice Durbin

Messenger Editor Subcommittee

The monthly Messenger is produced each month by the office staff. Dwain Graham is now in charge of bringing a group of helpers in at the end of the month to fold and mail the Messenger. We greatly appreciate their dependable help. We mail the Messenger to approximately 200 households each month. And as we have been including more information in the monthly Messenger, it has expanded. We also post the Messenger on the website, www.ffgcomchurch.org, each month. It is very important that information for the Monthly Messenger get to the office by the 15th of the month, so that we can schedule the production and mailing.

Submitted by Pat Benegar, Editor

Thanksgiving Dinner Subcommittee

Thanksgiving Dinner was held on November 26th, 2015. We had 139 people in attendance. Guests were asked to pay \$2.00 per person and bring a dish to pass for 8 people. Everyone outdid themselves with all the wonderful food. We had some bring cooked turkeys and some brought dressing and mashed potatoes, etc. I had a great committee this year consisting of Bobbi Dudek, Mary Zanichelli, Charlie and Carolyn Rau, Rosemary Gildemeister, Vicki Wong and Helen Chambon. Everyone worked well together in both set up and clean up. I also want to thank the people that pitched in whose name I didn't mention. Let's have another successful Thanksgiving next year!

Submitted by Betty Wilkinson

Pastor—Parish Relations

Patty Smith, Chairperson

The Pastor-Parish Relations Committee (PPRC) welcomed our new settled pastor, Rev Laurie Hill in December 2014. The PPRC also welcomed a new member, Anne Tack, and a continuing member, Susan Milledge, who both transitioned from the Pastor Search Team and will be 3-year members of the PPRC.

Planning began for Pastor Laurie's installation ceremony, which was held on March 8. UCC and Presbytery delegates, local pastors, family members, congregants, and other dignitaries were invited to attend. An Irish-themed catered/pot luck reception was planned and held after the installation ceremony.

The PPRC assisted and supported the pastor as she stood before the Presbytery Committee in March proposing her candidacy for dual standing, which was approved by the Presbytery.

Several members of the PPRC housed and fed a University of Illinois Campus ministry team going to and from a mission trip to South Carolina in March.

With Board approval, a ministerial student served an internship as a chaplain at Good Samaritan Society Assisted Living. Pastor Laurie served as one of his mentors and the PPRC facilitated plans for his living arrangements and for him to serve as a guest in the pulpit in pastor's absence. The internship duration was from May until the end of the summer.

The 25th Anniversary of Pastor Laurie's ordination was planned and celebrated in June with a gift, flowers, and congratulations from the congregation.

The PPRC was tasked by the Strategic Planning Committee to review their "Proposed Goals and Action Plans for FFG Community Church". Pertinent goals and actions were reviewed, researched, discussed, and recommendations were returned to the SPC in

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June.

In July, the Board assigned the task of looking into how the Supreme Court ruling on same-sex marriage may affect our church. After meetings, discussions, research, and prayer, it was determined by the PPRC that the current By-Laws regarding marriages in the church effectively address marriages, with no changes needed. The recommendation made to the Board in November was to follow the By-Laws that are currently in place.

During 2015 written issues presented to the PPRC by congregants and the pastor were reviewed, discussed, and action was taken when appropriate to mediate a resolution.

A PPRC member is part of the team appointed by the Board to initiate plans to fill the pulpit and maintain the pastor's duties during her absence in January and February of next year.

Guest ministers during 2015 included Rev Jack Ziegler, Rev Ron Patterson, and student intern Mark Jacobs.

I am thankful for our hard-working 2015 Committee members: Helen Chambon, Nancy Marshall (Secretary), Barbara Miles, Susan Milledge (Vice Chair), and Anne Tack. Special thanks to our invaluable Board Liaison, Ben Dempsey. Outgoing members are Helen Chambon and Patty Smith. Congratulations and best wishes to Susan Milledge, who was elected PPRC Chairperson for 2016.

Submitted by: Patty Smith, Chair

Personnel Committee

Gene Pino, Chairperson

Submitted by Eugene Pino, Chairperson
Personnel Committee Report

The hallmark of 2015 for Fairfield Glade Community Church Personnel Committee has been the development and execution of a cyclical employee management system. At our first meetings of the year, we drafted standard templates for employee job descriptions, contracts, and performance evaluations. The committee subsequently developed a standardized annual management cycle for non-clergy staff.

Performance evaluations are now conducted annually during September prior to the annual budget development period. Job descriptions are reviewed and updated by the supervisor and employee during the performance evaluation. Performance evaluations are signed by the supervisor and employee and copies are maintained in the employee's personnel file. Once the budget is approved by the congregation in January, annual contracts are drafted with any applicable salary or content changes. The new contracts are effective from January 1 to December 31 of each year. The new contracts are signed and dated by the employee and Board President. Signed contract copies are then filed in employee personnel files and copies are provided to the supervisor and employee. This cycle will continue each year with the same timelines.

The Personnel Committee distributed Standing Operating Procedure (SOP) templates for all church committees during 2014. In 2015, an annual SOP revision cycle was developed and distributed to all committees. Every year each new or returning committee leadership will conduct a review of their SOP during January and February. During March, the Personnel Committee will ensure all committee SOPs have either been submitted with no changes or with revisions. Once reviewed, current year SOPs will then be submitted to the Board for approval no later than the April Board meeting. Copies of approved SOPs will be provided to the office and each Board member. This cycle has proven very worthwhile in that this is the first year that all committee SOPs were approved and filed.

Finally, the committee began development of an Employee Handbook with completion planned for 2016.

Respectfully submitted:

Gene Pino, Chairperson

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Property and Facilities **Ralph Seeh, Chairperson**

It was a very busy year for property in part thanks to the help from all of you an the Property Improvement fund.

The year started poorly with two major water leaks in the back of the original building. This was followed by the ice storm, which caused roof damage. The water damage was partly covered by insurance. We now have a shut-off for the water for the winter months and the added insulation should also help.

Some of the projects:

1. Redid the "rock" slope on the south side and added path.
2. Replaced rotten boards in the carport and resealed the roof also behind steeple.
3. Added foam inserts to back roof by air conditioners.
4. Repaired office roof- one year warranty.
5. Converted patio by the stained glass window to a flower garden, also repaired stained glass window.
6. Removed stone wall by kitchen area and fixed culvert areas.
7. Entire church was power washed and recaulked.
8. Removed magnolia tree and various others due to ice storm damage.
9. Installed vinyl siding and insulation on the old church building.
10. Did various electrical upgrades to the inside and outside.

Routine jobs were twice a year check all heating and air conditioning units , changed filters once. Spray for bugs and termite inspection. Monitor costs for electricity, natural gas and water. Respond to problems like plugged toilets, etc.

I want to THANK all who helped on the clean-up and the committee members.

Submitted by Ralph Seeh, Chairperson

Sub committees

Insurance - Property

Steven Thomas, Chairperson

Committee Members: Bob Fawcett, Anne Tack, Milton Tack, Fred Weller

Grounds

Chairperson: David and Erin DeVold

Projects this year:

1. Repair and replace rotted boards on church shed.
2. Paint entire church shed.
3. Remove large Magnolia at church entrance.
4. Mulch 3 large areas at church, north ramp entrance, front of church, and area where Magnolia was removed.
5. Trim and reshape large Holly tree in front of church.
6. Pressure wash all concrete walk areas.
7. Re-design and re-shape stone circles North side of church under the stained glass windows.
8. Install top soil and permanent shrubs, then river rock in circles under stained glass windows.
9. Remove Mt. Laurels west side of sanctuary by ramp and install (20) Ewe spreaders and mulch the areas.
10. Remove (5) mature trees and stumps at church and re-shape (11) trees damages by ice storm, and fill in top soil and seed area.
11. Remove (6) dead Camellias and installed (6) Hollies and (1) azalea in front of church and mulch area.
12. Removed stone inlayed bench on North side of church by ramp, installed top soil and seed area. (Damaged by vehicle)
13. Trim and Shape (22) large shrubs around church building. Spring and Fall clean up debris.
14. Sprayed Round-Up on North, South, West sides of the parking lot along wooded areas monthly.

Respectfully,

David and Erin DeVold, Chairpersons

Committee Reports



Stephen Ministry **Eugene Pino, Stephen Leader** **Stephen Ministry Report**

2015 was a blessed year for the Fairfield Glade Community Church Stephen Ministry. The year began with Gene Pino attending the January Stephen Leader Training Course in Orlando, Florida. He was commissioned in February by Stephen Leader, Helen Chambon. Gene and Helen then developed an annual action plan to formalize the Ministry within the church. In March, the first of two annual Stephen Ministry Sundays was held. These events are designed to inform the congregation of the Stephen Ministers calling to walk hand in hand with members that are experiencing a crisis in their lives and to recruit new Stephen Ministers.

In April, Pastor Laurie attended the Stephen Ministry Leaders Course in St. Louis. She was commissioned in May by Gene Pino and Helen Chambon. The second Stephen Ministry Sunday was held in May to provide a forum for those interested in becoming Stephen Ministers to learn more about the ministry and hopefully submit an application. This year five members of the congregation submitted applications to become Stephen Ministers.

Ed Broderick, Sheryl Broderick, Bonnie Hansen, Kay Ness, and Nancy Powell were accepted for Stephen Ministry training. Their 50 hours of training was conducted from July to early October of 2015. The training was conducted on Thursdays for 3 hours and Saturdays for 6 hours. All five successfully completed the training and were commissioned as new Stephen Ministers in late October 2015. These selfless members of our church then joined our current Stephen Ministers, Ed Lewis, Barbara Miles, Janiece Pino, and Gladys Zaenger in caring for our members in crisis. Many church members have and some continue to receive care from our Stephen Ministers. If any church member is experiencing a life crisis and would like a Stephen Minister please

contact Stephen Ministry Leaders, Gene Pino, Helen, Chambon, or Pastor Laurie. All of your Stephen Ministers stand ready to serve you for as long as you need them.

Submitted by Eugene Pino,
Stephen Leader

Strategic Planning **Ed Broderick, Chairperson**

The action plans developed over a period of two years were implemented during the 2015 calendar year. Committee chairpersons met quarterly with board members to discuss progress in these plans. Reports were submitted by a majority of the chairpersons and certain areas of their goals were changed to be timelier. The goals and action plans were a culmination of two years work of the SPC and TTeam. These goals are in place for a three year period of time. They are to be monitored and evaluated over this time period (2015-2018). During the later part of 2017 the SPC will make a determination as to how the future Goals and Action Plans will be developed for the 2018-2020 calendar years.

The general feeling is that much progress has been made over the past 3 years and that it will continue.

Again the SPC thanks you for all your assistance in making this progress possible.

Respectfully submitted by
Ed Broderick, Chairperson

Visitor-Member Outreach Committee **Judy Koskinen, Chairperson**

Our committee members this year were Paul Anderberg, Sheila Banik, June Mansfield, Richard Wecht, and Judy Koskinen, chair. Assisting us during the year with friendship pad duty were Alice Hirabayashi and Betty Wilkinson. Much to our regret, the very able Sheila will be leaving us to move to New

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Hampshire.

We have continued tabulating the friendship pads, giving out gift bags, sending cards and letters to visitors, and delivering soup to first-time Glade visitors. We also made contact with all members not attending for a three-month period.

Our committee, along with Pastor Laurie, hosted two Inquirers' Hours, and have another one planned for December 13, 2015. Fifteen people joined. Several other people attend regularly and participate in the life of the church, but have not yet decided to join formally.

I thank all the hardworking members of this committee, Rev. Hill, and our congregation for making Community Church a welcoming place.

Submitted by Judy Koskinen

Technology and Communication Committee

Ron Cronwell, Chairperson

The committee is responsible for technology, communication, and social media, including the church web site.

2015 was the first year of operations. During the year a number of issues were resolved including: extending Wi-Fi throughout the church. An open Wi-Fi signal is available for members and groups using the church facilities. It has two options, one for regular use and the other for media such as online video. Two hard-wire network lines were extended to the counting room and the video recording room.

New computers were installed for the Pastor and the Treasurer, with Windows 7 as the standard OS for the office and treasury computers. The plan is to upgrade to Windows 10 in early 2016. Updated screens were installed for several other stations.

"Power Church" has been moved to the church secretary's computer hard drive and has been added to the automated off-site backup system. "Power Church" is the database and CRM software that holds the church administrative, membership and financial records and processing.

A battery backup and surge protection support system has been identified for the critical office computers and is expected to be installed by year's end.

Discussions were initiated with Chair of Christian Response investigating ways to more fully utilize Power Church functionality to automate or mechanize some committee processes.

The committee has one subcommittee: The Web Site subcommittee.

The change over to the WIX site for the church web site was finalized in early 2015. Several features have been added including weekly sermons, a periodic letter from the pastor, and photos from many of the church events, updates occurring routinely. Events and activities are advertised on the website and electronic signups is supported. Links to activities around Crossville are listed on the site; including, a link to the Fairfield Glade Community Club web site.

Dennis Tryon has been the web master all during 2015, designing, updating, uploading photographs and messages, changing announcements, and generally keeping the site fresh. Congratulations and kudos to Dennis. However, Dennis is stepping down at the end of the year and Ron Cronwell will take over as webmaster beginning January 1, 2016.

User traffic, both new and returning visitors was steadily building until summer when activity leveled off. Since summer activity has declined somewhat but remains steady. Feedback from several visitors indicated they visited the web site to learn about Community Church before attending a service.

Submitted by Ron Cronwell

Committee Reports

Worship and Music

Mary Usher, Chairperson

Members of the Worship and Music committee include the following Music and Subcommittee chairpersons: Choir Director, Organist, Bells Coordinator, Chancel, Audio-Visual, Communion, Liturgists, Ushers, and Greeters; the Pastor and a Board liaison are non-voting members. I want to thank all of these members for their dedication and cooperation this past three years; they have been an enjoyable group of people to work with. Our goal is to provide musical selections that enhance our church service into a spiritual experience each Sunday. The choir, bells, soloists, and special groups all contribute their musical talents toward this goal. The liturgist, ushers, greeters and sound engineer are all vital supporting parts of the service too. The chancel and communion sub-committees enable the sacramental ceremonies, according to the liturgical calendar. The "Passing of the Peace" is our opportunity to welcome our members and guests. We appreciate the congregations suggestions for improvement of the service, and have tried to implement as many as feasible; please continue to do this. I want to thank each member of the committee for your support and team spirit during the past three years. You've been a wonderful group to work with. I also want to welcome Tove Thomas, who has accepted the Chair for Worship and Music, beginning in 2016.

Submitted by

Mary Usher (W&M Chair)

Subcommittees

Chancel Subcommittee

The Chancel Subcommittee of the Worship & Music Committee (WMC) prepares the chancel (altar area) for worship each Sunday, following the liturgical color calendar. Communions are prepared on the first Sunday of every month and other designated days. Floral arrangements are changed monthly. Easter flowers are arranged during the Easter season. The Advent candelabra is displayed during

Advent. The poinsettia tree is assembled and poinsettias are displayed and cared for during the Christmas season. Battery-operated candles are maintained and distributed for the Christmas Eve service. A rose is displayed in memory of each passing member of our church community.

The chairperson purchases supplies needed throughout the year, prepares and adheres to the annual budget, keeps the SOP and inventory up-to-date, prepares *Messenger* articles, interfaces with and provides support for other committees as needed, and participates in monthly WMC meetings.

With a new pastor comes new and welcomed challenges and changes, and the Committee attempted to adapt and accommodate.

I would like to express my gratitude to a wonderful Committee - Sheila Banik, Linda Browning, Mary Usher, Judy Weller, and Vicky Wong. Thanks to Nancy Burleson who baked and donated wafers used for communion recently. And thank you, Marty Smith, for your invaluable service with the heavy lifting, assembling, repairing, and helping when needed.

Submitted by Patty Smith, Chairperson

Communion Stewards Subcommittee

Beside being served the first Sunday each month, communion occurs on Ash Wednesday, Maundy Thursday, Easter Sunday, Pentecost Sunday, and Christmas Eve. This year the Ash Wednesday service was cancelled due to inclement weather, and the service previously held on the "Reign of Christ the King" was not continued. Six servers are used at each communion service. On some specific Sundays this year, certain groups did volunteer to be servers--the Board, Steven Ministers, Missions committee, Men's Fellowship, and Women's Fellowship. The total number who served during 2015 were 87 individuals, some of whom served many times; for 17 of them, it was their first time! Thanks to all these volunteers, and I want to especially thank Lyle Durbin--who's always

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there to help--and Charlie and Carolyn Rau who covered for me in my absence

Submitted by Vicky Wong

Greeters Subcommittee

We had 85 volunteers arriving early this year to greet our church members, guests and visitors. They say "Welcome" and "Good Morning" to everyone who arrives, show people where to hang their coats or find a restroom, and invite them to join the congregation for coffee in Fellowship Hall after the service. I truly enjoyed working with the Music and Worship Committee this past two years; I've become much closer to so many wonderful church members, and thank everyone who was willing to arrive early to greet those coming to our church. I think one greeter at each door is adequate, so couples should probably greet at two different entrances. It's a challenge to get volunteers for three greeters on 52 Sundays plus special occasions; note that the bells, choir members and ushers normally can't be a greeter. When calling elderly people to be a greeter, it should be pointed out that there is seating inside each entrance of our church, so constant standing is not necessary. Also, there should be at least two members on this committee, to provide for vacations, illness, etc. During 2015 new guest books were donated by members of the Worship and Music committee. To eliminate the accumulation of so much paper, it was decided that entries more than a year old would be removed from the books and destroyed. We also approved changing our guest badges to a more friendly logo, with a picture of the church on them.

Submitted by Nancy Shepler

Joyful Jubilee Bells

2015 has been a fulfilling year. We have increased members to 11 ringers. January started off with a bell polishing session followed with a pizza dinner, at a local restaurant. The choir did not meet in February.

Practices resumed in March, preparing for Lent, Palm Sunday and Easter, including a musical piece with the choir. In May and June, bells celebrated with Patriotic selections. The September 40th anniversary special featured the Joyful Jubilee Bells, using their new tie-dyed gloves. Nancy Burleson shared bell choir history with the congregation. It was noted that we are celebrating our bell's 20th anniversary. Our choir travelled to the Good Samaritan Society campus to share in a ring-n-sing with the residents. The community Thanksgiving service will be hosted by our church and bells will ring. December will keep us busy with the 40th anniversary celebration and Cantata ringing.

Other 2015 bell choir activities included small ensemble ringing, processional processing, bell tree, use of streamers, wearing colorful stoles. We recorded a bell song that was played for the funeral of former ringers, Joyce and Herb Noble. Nancy Burleson attended three handbell festivals. She shared new bell skills and bell news with the choir.

It was a productive year of ringing. We hope to maintain our 3 octave choir.

Submitted by Bell Choir Organizer:
Nancy Burleson

Liturgist Subcommittee

We were able to schedule excellent liturgists during the year. They conduct us through the service, assist the Pastor by making announcements, welcoming new attenders, quoting scripture, and responsive readings. The chairperson goes through their duties with them, gives them tips on microphone usage and enunciation, and monitors their performance. We had a good year, and I thank all of them for agreeing to serve!

Submitted by Barbara Lamb

Music Subcommittee

This year was the 40th anniversary of Fairfield Glade Community Church, and we had many musical activities to highlight this event. The 3rd Sunday of each month was selected for special events; we provided select anthems and bell performances, as well as guest instrumentalists and

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vocalists to enrich the service. This special year culminated in December with a fellowship luncheon, hymn-sing, and musical renditions on the December 6th anniversary. A Christmas cantata followed at the Sunday service December 13th; the choir presented "What Child Is This", a contemporary cantata composed by Joel Ramey. This is an exemplary choir of dedicated, hard-working, loyal and extremely musical volunteers; the majority of them have been singing with us for more than a decade! They have been extremely supportive of us, and it's been our great pleasure to work with them. The keyboardist is also responsible for the maintenance needed on the organ and piano, and has been very helpful in assisting the Director in the selection of anthems appropriate to the sermon topics.

Submitted by
Mary Hirst and Vicki Berns

Nursery Subcommittee

In 2011, the church nursery no longer existed due to remodeling of that section of the church building. The bathroom facilities were expanded and replaced the nursery. The nursery furnishings were donated.

With the growing numbers of visiting youth and a recommendation from Pastor Laurie Hill, space for a new nursery was created. The area is located in the Stained Glass room. It is furnished with a pack-n-play, rocker, play table, books, puzzles, DVD tapes, crafts, and snacks. It is intended for use by ages infant- 3.

Six church members have volunteered to be "on call" for nursery duty, when needed. The list is posted at the usher's station. The volunteers are CPR trained. A discussion of church's liability is still unresolved at this time. Presently, we have implemented a form that is to be signed by the guardian.

In addition, we have added twelve "activity bags" designed for ages 3-7 and 7-12, to be used during the Sunday service. Each bag contains an activity to color, a Bible search, plus a snack. These hand-made bags are stored in the

sanctuary. Just ask an usher for a fun bag. The paper contents can be removed and the bag will be refilled.

The nursery equipment supply closet is located in the room next to the kitchen. These supplies are available for the purpose of a loan need, for short term use by the community. The closet is stocked with inspected and certified car seats(instructions included), high chair, strollers, and playpen. Please contact the office for availability. Items are to be signed out. Items are to be returned in clean condition. Please notify the office if an item needs a repair.

Submitted by Coordinators:
Barbara Miles and Nancy Burleson

Ushers Subcommittee

In 2015 Harry Chambon and Milt Tack were Co-chairs of the Usher sub-committee. Harry needed to resign during the year, so Anne was approved as Co-chair in his place. The Co-chairs find a dozen Usher Captains, one to serve for all the Sundays in a month; they're schooled in the procedures and provided training material. Each Captain is responsible to find, train and monitor the ushers needed for their given month. The Co-chairs attend the monthly Worship and Music meetings, and update the SOP and training material as needed. We commend those individuals who served as Captains this year: Mary Zanichelli (twice), Fred Browning, Helen Chambon, Anne Tack, Patty Smith, Gene and Janiece Pino, Roy Koskinen, Maryln Bell, Byron Beuhl, Dick Homan, and Dwight Wages. And bless all of you ushers who served during the year!

Submitted by
Harry Chambon, Milt and Anne Tack

Audio-Visual Subcommittee

In 2015, one video tape was made for each worship service, along with the appropriate number of DVD's needed for those members being visited by the Christian Response committee. The main expenditures were the purchase of DVD's, paper sleeves for them, and

Committee Reports

batteries for wireless microphones used in the Sanctuary and Fellowship Hall, as well as hearing assist units for people with hearing impairment. Thanks to all operators that served on the committee in the past year: Gary Burleson, Roy Koskinen, Burt McMinn, Gary Moss, Marty Smith, and Dwight Wages!

Submitted by Roy Koskinen, Chairman

Church Office Report

**The church office has regular office hours
from 8:00 a.m. to 12:noon,
Monday- Friday.**

The office staff consist of Pat Benegar, Administrative Assistant, who is in the office Tuesday through Friday; Dorothy McKenzie who assists in the office on Monday and Wednesday mornings, and Nancy Marshall who assists with the bulletins and Sunday Messenger on Friday.

It has been another busy year in your church office. As our church programs flourish, more use is made of the office staff in producing special programs, helping committees prepare for mailings, sending out phone tree messages, keeping the membership database up to date, preparing materials for Board meetings, weekly Sunday Service bulletins, monthly newsletters, keeping the church calendar and scheduling meetings, producing the annual report, and sending out correspondence.

With so much going on in this church (which is a good thing) it is important to get your projects to the secretary as early as possible. Remember to let the office know what materials you will need for your "project" so that they will be available when you need them.

Our church building is used by many groups within our congregation and by community groups. It is very important to be sure that your meeting is on the calendar so every group has an appropriate place to meet.

Committees and the Board can be regularly reminded of their meetings through the

phone tree. If you wish to have that done, be sure that the office has an up-to-date list of your committee members and when you want the messages to go out.

We have subscribed to an on-line phone tree system which will be used **only** for emergency calls such as canceling a Sunday service because of weather conditions. Our regular phone tree will continue to be used for all other messages to the congregation.

We try to keep the church membership database up to date and with your help we can. Please remember to notify the church office of any change in address, home phone numbers, cell phone numbers, and email addresses.

E-mail is our preferred method of receiving reports or information in the office. Our e-mail address is ffgcomchurch@frontier.com

The monthly Messenger is produced each month by the office staff. Dwain Graham is now in charge of bringing his helpers in at the end of the month to fold and mail the Messenger. We greatly appreciate their dependable help. We mail the Messenger to approximately 200 households each month. And as we have been including more information in the monthly Messenger, it has expanded. We also post the Messenger on the website, www.ffgcomchurch.org, each month. It is very important that information for the Monthly Messenger get to the office by the 15th of the month, so that we can schedule the production and mailing.

The Administrative Assistant is currently sitting on the IT Committee, The Christian Response Committee and the Personnel Committee.

We would like to thank everyone who has cooperated by getting reports and projects to the office in a timely fashion.

Thank you for another great year!!

Submitted by: Patricia Benegar,
Administrative Assistant

Delegate Reports

United Church of Christ

2015 DELEGATE REPORT

The 49th Annual Meeting of the Southeast Conference of the United Church of Christ was again held at the campus of Piedmont College in Demerest, Georgia, June 12 and 13, 2015. Piedmont is a Liberal Arts College affiliated with both the United Church of Christ and the National Association of Congregational Christian Churches.

The theme of this years meeting was "Building God's House" and as always provided an inspirational experience for all participants. The Convocation began with church and clergy recognition and concluded with the conferring of an honorary degree of Doctor of Humane Letters to Lonnie C. King, Jr. who had served with distinction as a professor of history in Georgia and across the U.S. and was instrumental in organizing the modern Civil Rights movement.

The first afternoon concluded with seven workshops from which to choose. Having only two delegates from our church in addition to the pastor limit's our participation and the knowledge that might otherwise be gained.

Dinner in the evening was followed by the opening worship service with the message delivered by the Regional Minister and CEO of the Christian Church (Disciples) in Georgia. After the worship service, the traditional ice cream social provided an opportunity for fellowship with other church clergy and delegates.

The worship and memorial service on Saturday morning provided an opportunity for remembrance of those members of each congregation who passed away during the past year.

Following the Keynote Address by the Reverend June Boutwell, the Designated Conference Minister, seven additional workshops were held with each of us choosing

one to attend.

The Annual Business Meeting concluded with the announcement that next year's meeting will also be held at Piedmont College and will celebrate fifty years of service to the United Church of Christ by the Southeast Conference.

We were unable to attend the annual meeting of the Alabama-Tennessee Association of the UCC held in October due to a prior commitment.

Regrettably, this is the last year that we will be able to serve as your delegates. Having served for the past eight years it is our hope that others will agree to assist our pastor in representing our church at the Southeast Conference.

Respectfully submitted,
Charles and Carolyn Rau

Presbytery of East Tennessee 2015 Delegate Report

Your Presbytery delegates were Ralph and Phyllis Seeh. Thanks to Ralph Bacon who filled in for several meetings. The Presbytery meets four times a year, once each quarter, with alternate Tuesday and Saturday meetings. The main votes concern calls to pastors in the Presbytery. Other items are the budget and overtures.

Submitted by Ralph and Phyllis Seeh,
Presbytery Delegates

Fairfield Glade Council of Churches 2015 Delegate Report

Your representative is Ralph Seeh. Bob Hirst was on but left due to illness. The council meets four times a year at the church of the Chairperson. The two meetings in the spring are for the Easter sunrise service. The two fall meetings are for the Thanksgiving service, which was held at our church this year. We also have contacts with Resident Services and Good Samaritans.

Submitted by Ralph Seeh

Women's Fellowship

Women's Fellowship

The 2015 year for Women's Fellowship continued to successfully operate on our revised organization. Sue Moss served as Moderator, Patty Smith, Secretary, Judy Koskinen, Treasurer, and we had various women take the responsibility for planning each month's program. Again, this provided us with an exciting and entertaining year of activities.

This was another year of giving to our community. We sorted seeds at Morgan/Scott, sorted clothes at Threads of Hope, set-up and sold at the Trunk and Treasure, packed boxes for the Navy, and gathered Christmas gifts for Morgan/Scott. And, if you haven't noticed, we repaired or replaced all of the ribbon markers in the hymnals.

Our largest activity was the annual Women's Ecumenical Luncheon. This project took many hours of planning and work. However, the result was wonderful. It was a great day to see so many of Fairfield Glade's women come together for a day of ecumenical joy.

For this year we will be giving over \$1,300.00 to various groups that we have supported in the past. We are also happy to be able to contribute to a special improvement in Fellowship Hall.

Sue Moss, Moderator.

Men's Fellowship

Men's Fellowship Annual Report 2015

The Men's Fellowship provides various services, when notified of a need, to our church members. Our main focus is social in nature, trying to know each other better and schedule some talks and tours to learn more about the community. Our group is self-sustaining, without fund-raisers or any budget line-item from the church. The attendees pay at least \$25 per year into our treasury although some may contribute more for a particular need or goal that they especially want to support. Our moderator and point of contact this year was Bob Usher; however, to assist him, twelve of the active members volunteered to take a particular month, arrange a worthwhile speaker, tour, humorous or patriotic items, etc. A presentation may be so well-received that we make a donation accordingly. The treasurer has been Alex Ebneith for several years, but for 2016 Roy Koskinen has volunteered to replace him--which Alex readily accepted. Byron Buell will continue for a while longer as secretary, until someone steps forward to relieve him as well. The moderator will probably be decided on in January, having been delayed until the last minute! Our largest project is a Ladies' brunch to demonstrate our appreciation to the ladies of our church--for making our lives better! Single or widowed women members are our guests at a catered meal in Fellowship Hall, served by Men's Fellowship. Service projects in 2015 included some church renovation items, plus some handyman, moving, or transportation help to individual church members, or their family.

Submitted by Bob Usher

Throughout the greatest portion of the year, the members were giving their dues to me. Thirty-seven gave \$25.00 each as his dues, but one great soul gave a generous donation of \$100.00. We started out the year with \$551.62 in the bank.

Our biggest event of the year was putting on our annual Ladies Delight dinner in May.

Our only real contribution for the year was the \$400.00 we gave to Women's Fellowship on Nov. 4, 2015. However, the Women's Fellowship returned the \$400.00 to the Men's Fellowship and we in turn gave it to Fairfield Glade Community Church.

Respectfully, Alex Ebneith, Treasurer.



40th Anniversary Committee

(Jim Moore-Chairman, Arlene Fawcett and Frank Wade reporting)

Jim Moore organized this committee with two main objectives: coordinate the year-long celebration of Community Church's 40 years of service to the community and its congregation, and to promote the church in the community to help increase membership and participation. The committee was formed in November, 2014, and concluded with the Celebrating Dinner on December 6, 2015.

Charlie Rau and Arlene Fawcett kicked off the celebration in January by reading from the First Decade book. Throughout the year, members of the committee got up in church the third Sunday of each month to read historical accounts of the early and developing Fairfield Glade Community Church from books Decade One, Decade Two and Decade Three. They described its founding as the first church in the Glade, attendance at several venues until the donation of property and erection of the current building (Fellowship Hall), building of the current sanctuary in 1985, and recalling contributions of pastors, speakers and artists over the years.

Concerts and other special events open to the public were scheduled over the spring, summer and fall. These were announced to the community over public access TV (Comcast Channel 12) in the form of an interview with Pastor Laurie Hill and John Anderson, as well as posting of announced events at the Community Center. Events included a concert by the Piedmont College Singers from Decatur, GA, in February, manning of a booth at the 3-day Fairfield Glade Arts Fair in May, a "Pops" Concert featuring local celebrity Charlie McElroy, an Ice Cream Social that included selections sung by 3 Nice Guys, a Barbershop Quartet from Knoxville, in August.

John Anderson provided the artwork used to create a quilt commemorating the 40th Anniversary. The quilt was assembled by a team of four ladies headed by Linda Cronwell. The quilt was completed and presented to the congregation on Sunday, May 17th. John's design was also incorporated in a banner placed outside the church in March, and on schedules and postings throughout the community.

Costs for the programs and various materials used by the committee were funded from a portion of the proceeds of the very successful Trunk and Treasure Sale in held in October.

The celebration was concluded with the 40th Anniversary Dinner held on December 6. Judy Moore headed up the decorations and program for the dinner.

Congregational Meetings

Fairfield Glade Community Church Congregational Meeting January 18, 2015

Call to Order

Declaring a quorum of congregants present, President of the Board John Zanichelli called the Congregational Meeting to order at 11:10 a.m. and reviewed the agenda items for the meeting.

Endowment Subcommittee Report

Hank Milledge, Chairman of the Endowment Subcommittee, reported that the 2014 yearend balance exceeded the 2013 yearend balance by approximately \$1,942, comprised of miscellaneous receipts. The endowment money is invested in two funds - 60% is in a Conservative Balanced Fund and 40% is in a Moderate Balanced Fund. Returns on investments were consistent with the market. To learn more about Endowments, please visit the website or ask a Subcommittee member.

Stewardship Subcommittee Report

Jim Moore, Chairman of the Stewardship Subcommittee, reported that pledges of \$180,269 were made in 2013. Pledges of \$204,752 were made in 2014. Thus far in 2015, 116 pledges have been received for a total of \$197,363.

In 2014, \$371 was raised through sign-ups to the Kroger Community Fund, and over \$2,200 was raised through the Food City Gift Card program, for missions.

Treasurer's Overview of 2014

Roy Koskinen, Treasurer, provided the following overview of Church finances for the past year.

Income	\$232,418	93% of the congregation-approved budget
Expenses	<u>\$226,798</u>	91% of the congregation-approved budget
Yearend Net	\$ 5,620	transferred into Property Improvement Fund

2015 Operating Budget Approval

A summary of the 2015 proposed operating budget was distributed to all congregants present. President Zanichelli stated that the detailed 2015 operating budget proposed by the Board was included in the *Monthly Messenger* (Vol.33, No.12). President Zanichelli said that the Board-approved budget for operating expenses increased by \$300 since that time.

In 2014, expenses exceeded income, and over \$20,000, taken from the reserve fund, was used to cover these expenses throughout the year. In order to not repeat this shortfall in 2015, the Church needs to generate more income.

President Zanichelli highlighted some of the causes for a higher 2015 budget, including increases for paid staff and the addition of two line items, education for Stephen Ministry Leaders and the 40th Anniversary Year.

President Zanichelli explained to the congregation that budgeted operating expenses exceed anticipated income by \$27,730 in 2015. The Board will monitor the budget closely. John reiterated that the congregation needs to understand that more income must be generated for this Church.

President Zanichelli then made a motion that the 2015 proposed operating budget of \$261,420 in expenses with anticipated income of \$233,690 be approved. The motion was seconded. After a brief question and answer period, the operating budget was approved unanimously by the congregation.

Adjournment

There being no further business to come before this Congregational Meeting, the motion to adjourn was made, seconded, and approved unanimously by the congregation. The meeting was adjourned at 11:30 a.m.

Submitted by Patty Smith, Minutes Clerk

Congregational Meetings

Fairfield Glade Community Church Congregational Meeting November 15, 2015 Draft Minutes Pending Approval

Call to Order

Declaring a quorum of congregants present, President of the Board John Zanichelli called the Congregational Meeting to order at 10:50 a.m. and reviewed the agenda items for the meeting.

Approval of Minutes

John briefly reviewed the minutes of the last Congregational Meeting, which was held on January 18, 2015. There being no corrections, a motion was made that the minutes be approved as written. The motion was seconded and approved.

Election of New Nominating Committee Members

A motion was made by John Zanichelli that Nancy Burleson and Patty Smith be approved for two- and three-year terms respectively for membership on the Nominating Committee beginning in 2016. The motion was seconded and approved.

Election of New Board Members

A motion was made by John Zanichelli that **Nancy Marshall, Ralph Seeh, Nancy Shepler and Dwight Wages be elected as three-year members and June Mansfield be elected as a two-year member** of the Fairfield Glade Community Church Board of Directors beginning their terms in 2016. The motion was seconded and approved.

Adjournment

President Zanichelli recognized the members going off the Board at the end of 2015. He requested that all continuing and newly elected Board members meet immediately in the Library to elect Officers for 2016.

There being no further business to come before this Congregational Meeting, a motion was made, seconded and approved that the meeting be adjourned. The meeting adjourned at 11:10 a.m.

Submitted by
Patty Smith,
Minutes Clerk

Submitted by
Patty Smith, Minutes Clerk

2015Board Policies

There were no Policies passed by the Board n 2015.

Treasurer's Report

In January 2015 the Church began using the Accounting Module of PowerChurch software to perform the accounting functions of the Church. PowerChurch is a software package specifically designed for church management. We had been using all the other modules of PowerChurch except the Accounting module.

By using PowerChurch Accounting software we were able to set up separate accounts for the General Fund, Missions Fund, and Property Improvement Fund.

The General Fund is the operating funds for the day-to-day running of the Church. General Fund income is from general Sunday contributions, building use income and miscellaneous income from other sources. All expenses are charged against a budget that is approved by the congregation each year.

The Missions Fund income comes from dollars transferred from general contributions, Dimes for Missions, Kroger program income, Food City Cash Card sales, and other sources as designated by the Board. The expenses of the Missions Fund are disbursement to mission organizations as determined by the Missions Committee and the purchase of Food City Cash Cards for sale.

The Property Improvement Fund (PIF) income comes dollars transferred from general contributions as approved by the Board and specific donations from congregants restricted to property improvement needs. PIF expenses are facility maintenance and improvements beyond the scope of day-to-day maintenance. Most PIF expenses in 2015 were related to the correction of delayed maintenance items identified in Facility Assessment that was done in late 2014 and the renovation of the Fellowship Hall.

Each of these funds require different accounting steps and tracking mechanisms and implementation of the PowerChurch accounting module gave us that capability.

The summary of the financial status of our Church through the entire 2015 year is as follows:

	General Fund ¹	Missions Fund ²	Property Improvement Fund ³
Income	\$242,178.57	\$44,543.62	\$28,328.07
Expenses	\$222,216.15	\$48,758.11	\$34,059.89
Transfers ⁴	- \$16,418.18	\$6,492.01	\$9,926.17
Difference ⁵	\$3,544.24 ⁶	\$2,277.52	\$4,194.07

The use of PowerChurch throughout 2015 also highlighted an additional need. The church receives substantial contributions that are a pure pass-through from individuals to other organizations. Such items donations to Men's and Women's Fellowship, fellowship dinners, special disaster relief collections, special collections like Peacekeeping/NIN, One Great Hour of Sharing, Christmas Joy, and other collections. Because these are pass-through collections they tend to overstate the amount of income to the Church. Consequently, we will create

another fund in PowerChurch called the Pass-Thru Fund and track and manage these monies separately from church funds.

Committee Chairs and members did an exceptional job of controlling spending and are congratulated for their efforts. No one should feel they cannot spend what is needed; they should just ask themselves do we really need this expenditure to satisfy our obligations.

Church assets as of the December 31, 2015 are allocated as follows:

Regions Checking Account	\$24,809.45
Regions Debit Card	\$242.33
United Church Funds Endowment	\$15,738.15
United Church Funds Reserve	<u>\$76,856.46</u>
Total Assets	\$117,646.39

Statistical Report - 2015

Membership December 31, 2014

Members	260
Associate Members	27
Total	287

2015 Membership Activity

	Members	Associate Members
New Members	15	
Reaffirmation		
Deaths	13	
Transferred		
Withdrawn by request	16	
Inactive (Membership Review)	14	3

Membership December 31, 2015

Members	232
Associate Members	24
Total	256

2015 Average Attendance	139
2014 Average Attendance	142
2013 Average Attendance	147

In Memoriam - 2015

Lorne Buck	February 1, 1939– January 29, 2015
Marjorie Griffith	January 7, 1926– February 16, 2015
Lucille McClure	March 16, 1923– March 4, 2015
Barbara Wetzel	October 8, 1918– March 26, 2015
Katherine Cosner	November 30, 1946– April 28, 2015
Peter Wiebe	April 2, 1929-June 15, 2015
George R. Crane	June 5, 1942– July 10, 2015
Joyce Noble	December 8, 1933– August 9, 2015
Josephine Adams	July 1, 1920– October 1, 2015
William “Dub” Gracy	September 8, 1919-October 16, 2015
Robert Greene	June 13, 1926-October 18, 2015
Cathleen Boyd	September 6, 1927-November 4, 2015
Harold Winfield	July 25, 1922-November 7, 2015

Past Presidents of the Official Board

1976	Albert Becker	1999	Paul Kennedy
1977-1978	Marvin Werner	2000	Herb Noble
1979	Peter Wolf	2001– 2002	Charles Rau
1980-1981	Alvin Maberry	2003 –2004	Mer Orr
1982	W.C. Whittaker	2005	Robert Musto
1983	William Siemers	2006-2007	Jean Hoyt
1984-1985	James Edwards	2008-2009	Jim Buxton
1986	Bryant Montgomery	2010	Sue Moss
1987	Donald Owen	2011	Sara Drake
1988-1989	Carl Andersen	2012	Gary Woodward
1990	Robert Chapman	2013-2014	Gene Pino
1991	John McNulty	2015	John Zanichelli
1992	William Wright		
1992	Delbert York		
1994	Robert Cowen		
1995	M.C.(Pete) Bartlett		
1996	Mary Edwards		
1997	Jim Taylor		
1998	Wesley Farah		