



STRATEGIC PLAN 2019-2023

MISSION STATEMENT: “That We All May Be One In Unconditional Christian Love”

We love and care for one another as members of a family, growing closer to God and one another. We believe that God is calling us to love one another as Jesus Christ loves us. Our new mission statement boldly declares that Fairfield Glade Community Church is committed to discipleship, community, service for all, and most importantly to a deep and abiding faith in Christ and each other

VALUES STATEMENT: Fairfield Glade is a Welcoming and Friendly Church for all People

- **Accepting of Diverse Beliefs, Experiences, and Backgrounds**
- **Watching Over and Affirming One Another**
- **Reaching Out to Those in Need**
- **Encouraging Spiritual Growth**

Together as one we lift our hearts and voices to God. We joyfully engage in God’s work and respond to the needs of those in our church, our neighborhood, our community, and the world. We are servants living out a relational church culture that is hospitable and welcomes every person who walks through our doors. We are a grace filled church that attracts diverse newcomers who want to know what defines and excites us. We give generously of our time, talents, and resources with which we have been blessed. We develop servant leaders equipped to help everyone grow in their spirituality.

VISION STATEMENT: By the End of 2023, We Will Empower New Church Initiatives, Foster Growth, and Embrace Improvement

Our strategic plan's vision objectives aim to make us a stronger church community better prepared to serve God and each other. We will develop new activities, projects, and engagements that support our mission and values. We will provide an atmosphere to increase membership, fellowship, and educational opportunities. We will focus on enhancing volunteerism, church facilities, and expanding community outreach efforts.

INITIATIVE GOALS

- **Church Annual Festival and Church Community Events**
- **Celebration of Life Support**
- **Outdoor Services and Events**
- **Retreats**
- **Mentoring Volunteer Programs**

Beginning in 2019, the church will establish an annual Flag Day Festival that will hopefully become a traditional highpoint for the church and the surrounding communities. We want to develop live streaming of all church services, memorials, etc. which allow those unable to physically attend to virtually participate. Our plan includes outdoor worship services to enjoy the beauty of nature that surrounds us. Retreats that will create learning environments in specific areas of Christianity. Mentoring programs to share the wealth of our knowledge and faith with others in the community.

GROWTH GOALS

- **Enhance Church Presence in Community Events**
- **Outreach Program for Visitors**
- **Expand Faith Development Program**
- **New Non-Faith Tutorials and Services**

Church visibility in the community is key to new membership. The church will seek to participate in the multitude of Fairfield Glade and Crossville community events. We will also strive to expand the outreach events such as concerts and

lectures in order to reach out to church visitors and those who do not attend church in our community. We will conduct a lively and enjoyable faith development program to enhance our spiritual based knowledge. We will work to conduct non-faith tutorials and services, such as computer and smart phone skills, in order to enhance life skills.

IMPROVEMENT GOALS

- **Church Exterior and Landscaping Improvements**
- **Church Interior and Furnishing Modernization**
- **Improve Church Stewardship Program**
- **Enhance Home and Transportation Ministry**
- **Conduct Committee/Sub-Committee Structure Review**

We will invest in projects that will support the life and beauty of the interior and exterior appearance of our church property and facility. We will ensure that all members are provided every opportunity to share their time, talent, and treasure in support of our church. We will do everything possible to provide home ministry for those unable to physically participate in the life of the church. We will ensure that we seek to embrace best practices in the organization and administration of all church duties and functions.

SUMMARY

The goals in our plan are aimed at bringing us together as a stronger community that is best able to understand God fully. As we worship and serve together, we want to promote a welcoming, loving, and hospitable culture that encourages us all to strive to achieve a deeper faith in Christ's teachings and that attracts newcomers.

These goals will be accomplished through specific projects throughout the life of this plan. Each year progress on these projects will be reported on for our members in the Monthly Messenger and website.